

Classified Staff Council (CSC) Minutes
Tuesday, December 9, 2014

Call to Order – No Quorum

Attendees: Bill Grinde, Ingrid Iverson, Ben Kolpitke, Terry Stika, and Cyndi Taylor

Guests: Rachel Berry, Debra Gerke, Joy Gutknecht, Madeline Holzem, Becky Yoshizumi

Business –

Cyndi Taylor introduced Kate Noelke, Interim Wellness Coordinator. Kate explained her intention in regards to smoking on campus. She recommends a different approach, promoting smoking cessation. Her office in Student Life will have Quit Kits to distribute to staff as well as students and faculty. Kate will serve a liaison to staff for information on other quit smoking aids. She has contacted our insurance carriers and will continue to gather information to assist staff in obtaining all the benefits to succeed in quitting smoking. Much of the cost of medicines are covered by insurance for up to 6 months at a time. Is thinking about offering a class for employees.

Excellence Award updated draft was distributed. Discussion on whether a person needed to be working 12 consecutive months prior. The timeline was long and needed to be shortened. Who will do the vetting and should HR review the submissions. Does Faculty and Academic Staff have HR review for their awards? Are there going to be privacy issues? Committee should be diverse. M/S/A for the Excellence proposal to go back to the committee for more work.

Madeline Holzem sent updated Grievance Policy to Karry with changes that we had discussed at previous meeting.

Debra Gerke reported that the Herberger's Community Day booklet sales earned us \$105.

Becky Yoshizumi shared the Program Committee work on the upcoming UWL Employee Night at the UWL Women's Basketball game on 2/4/15. There would be door prizes and reduced or free admission.

Adjourn - Next Regular Meeting - Tuesday, January 13, 2015, 325 Graff Main Hall

Respectively submitted,
Cynthia A. Taylor