

**Classified Staff Council (CSC) Minutes**  
**Tuesday, August 12, 2014**

**Call to Order**

**Members Present:** Karry Auby, Chair, Kelley Becker, Bill Grinde, Ingrid Iverson, Ben Kolpitke, Maureen Wilson, Cyndi Taylor, Jim Treu.

**Members Absent:** John Gray, (excused due to emergency), Tim Miller (excused due to medical leave), Terry Stika

**Guests:** Bob Hetzel, Madeline Holzum, and others not recorded

**Minutes** - Minutes from June M/S/P.

**Committee Reports**

- **Joint Planning and Budget** – Has not met.
- **By-Laws Committee** – Mary Grattan presented a revision to the By-Laws to align voting for constituents in categories. Discuss on issue, short bio and photo suggested for election process, changes compare to state voting i.e. assembly districts, counties, etc. Should certain changes be done by Council or by a vote of the mass? Madeline Holzum, HR Director, offered to help with bios and nominating committee. Tabled for 2<sup>nd</sup> reading at next meeting.

**Old Business** –

- Pedestrian Only Areas are not enforceable. Future Mall Plan – Phase II of Cowley will have bike lanes.
- Park and Drive Plan for campus – It was questioned as to why there was insufficient input from Classified Staff prior to implementation. Bob Hetzel said he was informed that the situation was discussed with everyone impacted. Several members replied that they were directly impacted but the proposal was never discussed with them. They also stated that most of the “violators” are the vendors and contractors. Bob Hetzel will follow-up with Doug Pearson.

**New Business**

- DMC – Discretionary Merit Compensation Award. Bob Hetzel announced that there would be ≈ \$80,000 in one-time money. He would like to use the same policy as previously used for one-time money. Timeline proposed: Sept. 2 – Launch Info; Sept. 29 – Due date; 1<sup>st</sup> & 2<sup>nd</sup> weeks of Oct. reviews; Oct. 20 – due to HR; Oct. 27 – due to OSER; Nov. 26 – Payment.
- UPS – Grievance Policy being worked on. Ben Kolpitke and Cyndi Taylor participated in state-wide teleconference. Several Classified Staff are working on a committee with Madeline Holzum on this process. Currently they are proposing different process for people hired prior to 7/1/15 or after 7/1/15. It will be an ongoing discussion. Final decision will sit with the Chancellor, questions as to who would be the impartial hearing officer or panel.

**Adjourn** – 3:01 p.m. **Next Regular Meeting** - Tuesday, September 9, 2014, 325 Graff Main Hall

Respectively submitted,  
Cynthia A. Taylor