

University Staff Council (USC) – Minutes
November 9, 2021 – 2:00-3:00 p.m.
UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:00 p.m.

Roll Call –

Council Members in attendance: Pearl Bearhart, Domingo Carrion, Tom Fell, Bill Klein, Terry Stika, Becky Yoshizumi, Dave Pohnl, Kimberly Schliebe, Leslie Fell, Ben Kolpitcke, Jeanne Voss, Karen DeSchepper

Absent:

Guests: Jenna Green, Nicole Novak, Jonathan Majak

Approval of Minutes – Ben motioned, Bill second, Council approved.

Treasurer’s Report – No questions. Ben motioned, Becky second, Council approved.

Committee Reports

USC Bylaws - Mary Grattan

No update.

USC Committee on Committees – Amy Servais

Sent email to USC on 10/27 be distributed for three committee openings (Academic Initiative Oversight, Work-Life Taskforce, and Joint Multicultural Affairs).

USC Elections – Ben Kolpitcke

No update.

USC Program, Grants and Fundraising (PGF) - Karen DeSchepper

USC Building Showcase held in Wittich Hall Thursday, October 28. Five volunteers fulfilled the Rotary Lights assignment. Volunteers will decorate the USC tree in Riverside Park before Thanksgiving and remove decorations on January 1, 2022.

USC PGF/Sub-committee Grants – Nicole Novak

No applications submitted for the October 1st deadline grant.

USC Excellence Award – Jeanne Voss and Karen Brandt

No update.

USC Excellence Recognition – Becky Yoshisumi

No update.

UW Shared Governance – Karen DeSchepper

Here at UWL, we were fortunate not to have to institute across-the-board furloughs. Many campuses needed to do this in anticipation of budget deficits which did not occur. As with other campuses, concerns about TTC, lack of clear appeal process and losing university staff to academic staff with new hires (hourly vs. salary). Concerns about overall morale due to confusion and uncertainty. Dan Chanen, UW System Associate VP and Chief HR Office had a TTC presentation, starting out why TTC was created and then went directly into Q&A with those in attendance. Interested staff can attend the virtual town halls on 11/9 and 11/18. Beginning early November (I believe starting 11/8) employees should receive their employee notification letters with specific job title/classification and attached salary grade (then you'd need to reference the salary range info).

Joint Committee Representation Reports

Joint Academic Initiatives Oversight – Paige Jordan

AIDAC Timeline 2021-2022 (For FY23 Budget):

October 12th, 2021 – Unit feedback on FY22 budget process, FY23 budget parameters

October 19th, 2021 – Budget Training, Timeline, Chair Election

November 5th, 2021 – Budgets & Narratives due to Kelly Reuter kreuter@uwlax.edu by end of day

November 9th, 2021 – Budget Review and Question Development

November 16, 23 and 30, 2021 – Presentations

December 7th, 2021 – Review and Develop Follow-Up Questions

January 25th and February 1st, 2022 – Deliberation and Final Budget Plan for Senate

February 16th, 2022 – Chair presents budget to Senate

February 23rd, 2022 - Final vote to approve budget by Student Senate

March 1st, 2022 - Final budget due

Joint Environmental Sustainability Committee - Pearl Bearhart

Chancellor Gow attended the Oct. 15th meeting to discuss our concerns, goals, and initiatives for this year. We talked about the current status of the strategic plan (which is rather up in the air), becoming carbon neutral as a university, bike safety and sustainability coordinator. The Chancellor provided good feedback. This week meeting to discuss and vote on green fund grants.

Joint Planning and Budget – Ingrid Iverson and Pearl Bearhardt

JPB met on Oct 27. Chancellor Gow talked about vaccination rates at UWL and Madison. He noted President Tommy Thompson would call for a 100 % vaccine rate to comply with the

order about Federal workers. Still trying to get OK to increase GQA, but Legislature might not agree, since universities received a lot of COVID relief funding. Dr Deyo is leaving. Looking to Mayo clinic for assistance. CFO Bob Hetzel talked about the CIO interviews the first two weeks in November. He presented information on the Financial Impact of COVID-19 from March 2020-May 2021 on UWL. Natalie Solverson presented UWS enrollment data. Budget 101 is rescheduled for December 1st at 1:15 pm.

Joint Legislative & Regents Relations - Nicole Novak

No update.

Joint Multicultural Affairs – VACANT

Joint Parking and Appeals Committee – Mark Beckerjeck

The Parking Appeals Committee met to review an appeal and the committee will continue to meet as needed.

Joint Freedom of Speech Program Committee – Kimberly Schliebe and Ben Cornforth

Due to delays in organizing meetings before free speech week – and the ongoing complications with Covid, we elected to pass on an event this fall. We elected to host a few posters around campus but will be reorganizing efforts for planning an event in collaboration with some other departments in the spring and saving funds for next year.

Joint Textbook Oversight Committee - Sandra Vinney

Textbook Rental Committee meeting held on October 27, 2021. VC Bob Hetzel guest. The charge of the committee for the 2021-22 academic school year is to focus on the following objectives: 1. Assess the impact of COVID-19 on the services provided by Textbook Rental and if any adjustments need to be made for the 2021-22 school year. 2. Review the textbook replacement schedule for large course sections and impact for the textbook rental budget. 3. Review the textbook rental policy for any revisions that may need to be made due to operational changes in Textbook Rental Services. 4. Continue to assess the trend in the textbook industry for the use of e-textbooks and how this may impact UWL faculty and students in the future. The committee reviewed COVID operating adjustments, budget, publishers discontinuing hard copies, and high-level overview of Follett's Discover Adopt program.

Community Engagement Council – Karen DeSchepper

If the opportunity comes up, please share the resources below with everyone and anyone when a conversation lends itself to the topic of UWL and Community Engagement. As you know, word of mouth is powerful; How we talk about ourselves and present our work to the community is powerful. • NEW - An article titled, "Five benefits of partnering with UWL," was published today • #UWL PROUD - Find out how UWL is helping to support Afghan guests at Fort McCoy. • UWL & COMMUNITY - Find out how community organizations can partner with UWL.

HR Advisory Committee – Rebecah Neitzel and Kimberly Schliebe

No update as the committee has not met since the last Council meeting.

Work-Life Taskforce – Ben Cornforth

No update.

S&S CIO – Mary Grattan

First candidate was on campus Nov 1-2. Dates for remaining candidates are as follows: Nov 10-11, Nov 15-16, and Nov 17-18. Shared governance leadership have an opportunity to meet with the candidates and all are encouraged to attend the open forums. According to Betsy, Bob is hoping to have it wrapped up before Thanksgiving.

S&S Dean of the College of Business Administration – Bobbi Webster

Per Betsy, aiming to have candidates on campus by March 2022.

S&S Dean of the College of Science and Health – Amy Servais

No meeting for this committee yet. Per Betsy, aiming to have candidates on campus by March 2022.

Old Business

USC vacancy nominee Alan Kelly. Becky motioned to approve nomination, Ben second, committee approved.

Paige Jordan has volunteered to fill our ADIAC vacancy.

New Business

TTC Appeals panel volunteers. Appeal panel will consist of 5 US in which an appellant selects 3 to hear their case. Ingrid, Ben, Jeanne, Nicole, and Tom volunteered, thank you everyone! Kimberly and Terry will serve as alternates.

Salary Structure Virtual Town Hall Meeting learn more about the updated salary structure. Tuesday, November 9th from 3:00 – 4:00 and Thursday, November 18th from 12:00 – 1:00

Legal Holiday/Floating Holiday Christmas Day is on a Saturday therefore it is a floating holiday. MUST be used by the end of the calendar year.

Exec. Updates Salvation Army Bell ringing UWL day is Saturday, November 13th. Sign up online to volunteer. The USC Exec team met with Chancellor Gow, discussed TTC.

Shared governance meeting is very positive for us. Not all campuses are as financially secure as UWL. Many others experienced furloughs which we did not have to endure. TTC and moral was a big discussion. US being moved to AS. One campus is having landscape services outsourced. First in person Shared Governance since COVID is December 3rd.

Policy Group on Race group meeting information requested. We assume more information to follow. Exec team to reach out with meeting invite.

Get Engaged

- Please join us 15 minutes before our Council meeting for networking! Room will open at 1:45.

Adjourn – 2:30 p.m.