

University Staff Council (USC) – Minutes
February 8, 2022 – 2:00-3:00 p.m.
UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:00 p.m.

Roll Call –

Council Members in attendance: Alan Kelly, Dave Pohnl, Domingo Carrion, Becky Yoshizumi, Pearl Bearhart, Leslie Fell, Tom Fell, Terry Stika, Karen DeSchepper, Kimberly Schliebe, Jeanne Voss, Bill Klein

Absent: Ben Kolitcke

Guests: Mary Grattan, Amy Servais, Karen McGarvey, Anna Meier, Amy Ticknor, Shirley Von Ruden, Sean Hurtubise, Ben Cornforth, Tammy Haakenson

Approval of Minutes – Becky motioned, Bill second, Council approved.

Treasurer’s Report – No questions, recorded as is.

Committee Reports

USC Bylaws - Mary Grattan

The Bylaws committee met to review membership allocation. Our population continues to decrease with most of the decrease coming from the Professional Services category. We are proposing the seat allocation remain unchanged at this time (Administrative Support=4, Facilities & Maintenance=4, Professional Services=2, At Large=3). US numbers are declining. Council will see how elections go and assess the need to change number of seats on the Council. Terry to appoint an Election Committee in February.

USC Committee on Committees – Amy Servais

No update.

USC Elections – Ben Kolpitcke

No update.

USC Program, Grants and Fundraising (PGF) - Karen DeSchepper

Working on USC Spring Newsletter. Finalizing logistics on Spring Showcase at Veteran’s Memorial Stadium on April 7, 2022. Discussed campus-wide speaker/event using USC Professional Development Grant funds.

USC PGF/Sub-committee Grants – Nicole Novak

Three Grant requests. Committee to review.

USC Excellence Award – Jeanne Voss and Karen Brandt

Received list of eligible US. Composed letters and sent to supervisors through campus mail. Sent first email to US through USC email. Digit signage is up and running.

USC Excellence Recognition – Becky Yoshisumi

2022 milestone recognition event will be held on Wednesday, July 20, 2022.

UW Shared Governance – Karen DeSchepper

Presidential Search & Screen recap and status.

TTC update – Appeal extension seems well received.

Campus specific updates included TTC and staffing updates as well as COVID protocol discussions.

Joint Session Topic Review/Discussion

UW System TTC Project (Dan Chanen)

Collaborative discussion among Shared Governance Reps regarding UW System Presidential transition process.

New Business – Rationale for outsourcing and getting UW brand strong as a system, not specific campuses.

Joint Committee Representation Reports

Joint Academic Initiatives Oversight – Paige Jordan

No update.

Joint Environmental Sustainability Committee - Pearl Bearhart

Subcommittees formed: Divestment, Bike Infrastructure, General Education, and Electric Car Infrastructure. Subcommittees drawing action plans. Next round of grant applications coming soon. Due date to be announced.

Joint Planning and Budget – Ingrid Iverson and Pearl Bearhardt

Chancellor Gow reported on the new UW System President and that the state is in good financial position. Bob Hetzel presented Budget 101 and discussed career progression, remote work, care issues and career retention.

Joint Legislative & Regents Relations - Nicole Novak

No update.

Joint Multicultural Affairs – VACANT

Joint Parking and Appeals Committee – Mark Beckerjeck

No update.

Joint Freedom of Speech Program Committee – Kimberly Schliebe and Ben Cornforth

No update.

Joint Textbook Oversight Committee - Sandra Vinney

No update.

Community Engagement Council – Karen DeSchepper

No update.

HR Advisory Committee – Rebecah Neitzel and Kimberly Schliebe

No update.

Work-Life Taskforce – Ben Cornforth

No update

S&S Dean of the College of Business Administration – Bobbi Webster

Interviewing semi-finalists the first week of February. Deciding on finalists February 15th. Plan to bring finalists to campus the beginning of March.

S&S Dean of the College of Science and Health – Amy Servais

In progress. Application deadline was January 15, 2022.

Old Business

TTC Appeals update – Deadline for filing was February 4, 2022. US has 7 Appeals to review. US Exec Committee met with ASC Appeals team to ensure process is similar. Appeals Committee has training opportunities available before appeal meeting. Reviewed process as we know it thus far and fielded questions. The appeal process seems to differ by campus.

Campus signage/directories – Directories are planned for each building. It is a complex process. Adding digital signage to Graff entry way. Wittich has “way find signs” that are very tasteful.

CFA/Truman Lowe – US Exec Comm expressed concern regarding the building name process with Chancellor Gow. He was receptive to the comments and concerns. Moving forward to rename CFA with at the Board of Regents meeting.

1% Lump Sum – HR sent out notices to eligible US.

New Business

Budget 101/Remote work – Reviewing guidelines for remote work and flex scheduling. Counsel comments: Flex scheduling huge discussion around campus. Many departments would benefit moral wise by having workday options. Departments should discuss and provide feedback as to what would work for them. Departments like Custodial Services would still need to cover areas on campus. UWL has lost people because of lack of remote work options and flexible scheduling. Could we use flex scheduling as a recruitment tool.

Career Progression – Is back to being an option and being reviewed by System.

Exec. Updates – Dr. Hetzel meeting: Salary savings for UW Systems positions questions. There is not one. UWL sends those funds to System and then pays for the Shared Services. Hoping for

another 1% Lump Sum. Concerns: We need to be proactive to retain staff. USC is more than happy to give suggestions.

Provost Betsy meeting: Stipend for US Executive seats for professional development like ASC, Faculty Senate and Student Senate.

Brown Bag lunch invite for ADAs, all support staff and PGF Committee this Thursday at 11:45 – 1:15 in the Student Union.

Get Engaged

- Please join us 15 minutes before our Council meeting for networking! Room will open at 1:45.

Adjourn – 2:56 p.m.