

University Staff Council (USC) – Minutes
June 14, 2022 – 2:00-3:00 p.m.
UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:00 p.m.

Roll Call –

Council Members in attendance: Domingo Carrion, Becky Yoshizumi, Leslie Fell, Tom Fell, Terry Stika, Karen DeSchepper, Kimberly Schliebe, Jeanne Voss, Pearl Bearhart, Ben Kolpitcki, Alan Kelly, Bill Klein

Absent: Dave Pohnl

Guests: Ben Cornforth, Garrett Ewing, Amy Sloan, Erika Pfeiffer, Jenna Greene, Nicole Novak, Henry Bower, Mary Grattan, Ashley Hansen, Amy Servais

Guest CIO David Kim – Did not attend

Approval of Minutes – Approved as submitted

Treasurer's Report – Approved and placed on file for audit

Committee Reports:

USC Bylaws - Mary Grattan

Nothing to report.

USC Committee on Committees – Amy Servais

12 people completed surveys. Need 2 University Staff for Free Speech Committee and 1 for Multi-Cultural Affairs. Announce volunteer need at the Excellence Luncheon. Do we need to survey US to see why there is a lack of participation? Possibly handed out at the event when all US is together. New staff meet and greet idea for all new University Staff.

USC Elections – Ben Kolpitcke

Nothing to report.

USC Program, Grants and Fundraising (PGF) - Karen DeSchepper

Grant reminder emails before June 1 deadline. Talked about welcoming/introducing new hires to USC (personal welcomes), possibly beginning in early August. Taking June/July off, restart in August planning Fall Newsletter.

USC PGF/Sub-committee Grants – Nicole Novak

The latest Professional Development Grant cycle closed on June 1. Three applications were received. The subcommittee will meet June 14 to review these applications, and funding decisions will

be communicated to the applicants later this month. The next application deadline is October 1 for events occurring between November 1 and February 28.

USC Excellence Award – Jeanne Voss and Karen Brandt

Nothing to report.

USC Excellence Recognition – Becky Yoshizumi

Registration for the University Staff Excellence luncheon will be going out today or early next week for the event which is scheduled on the July 20 from 11:30 - 1:30 pm. We will honor our colleagues who have reach work service milestones and announce the winner of the 2022 University Staff Excellence Award.

UW Shared Governance – Karen DeSchepper

Nothing to report.

Joint Committee Representation Reports:

Joint Academic Initiatives Oversight – Paige Jordan

Nothing to report.

Joint Environmental Sustainability Committee - Pearl Bearhart

Nothing to report.

Joint Planning and Budget – Ingrid Iverson and Pearl Bearhardt

Bob Hetzel was unable to attend so his portion of the agenda on Common Systems will be presented first thing in the fall. The Chancellor discussed admissions (looking good for the fall), Covid, and chalking on campus. Provost Betsy addressed issues with SOE which led to chalking. Jared Zettler, Student Senate President, announced the new Sustainability program manager position which is funded 50% from the Green Fund (student supported) and 50% university funds. This person will report to Kyle Burke in University Centers.

Joint Legislative & Regents Relations - Nicole Novak

Nothing to report.

Joint Multicultural Affairs – VACANT

Joint Parking and Appeals Committee – Mark Beckerjeck

Nothing to report.

Joint Freedom of Speech Program Committee – Kimberly Schliebe and Ben Cornforth

Nothing to report.

Joint Textbook Oversight Committee - Sandra Vinney

Nothing to report.

Community Engagement Council – Karen DeSchepper

There were 19 course-selections applied for and awarded the Community-Engaged Learning (CEL) designation for the 2021-2022 pilot year; looking to expand CEL Program to include School of Education; looking to raise student awareness about CEL, perhaps as part of First-Year Experience; first Community Engagement Fellowships begin in June.

HR Advisory Committee – Rebecah Neitzel and Kimberly Schliebe

1. The Payroll and Data Accountability database is being rolled out to campus. This should help departments recruit and retain employees more efficiently
2. The TTC appeals process has ended
3. There is a new conflict resolution process being developed that will consist of a "neutral moderator" to hear the disputes
4. HR will offer some LinkedIn learning workshops for staff development
5. Overload and lump sum payment submissions will now be an online form
6. There will be a fully automated student employment onboarding process ready by Fall

Work-Life Taskforce – Ben Cornforth

Nothing to report.

Old Business

Nomination to fill Professional seat - The Executive Committee, Kimberly and Karen, nominated Terry Stika to fill the open seat. Terry accepted.

New Business

Nomination / Elections for 2023 -24 Executive Committee – Kimberly and Pearl nominated for Vice Chair – Pearl Bearhardt 2023 Vice Chair. Kimberly and Ashley nominated for Secretary/Treasurer – Kimberly Schliebe 2023 Secretary/Treasurer.

USC Facebook page – Discussion on keeping site or closing. Monitor site for 6 months and revisit. Add to December agenda. Facebook seems to be for parents, where Instagram leans toward students.

University Staff benefits/perks discussion – Ideas to promote benefits for working at UWL and being University Staff. Perk card for discounts at local businesses? We have a discounted Bus Pass program that many employees do not know about. REC has a Faculty/Staff discount. As well as Library privileges, Planetarium, REC equipment rental, Theatre, Art Gallery, Music events. Parking discount idea? Compile perks and provide to new employees and existing University Staff.

Exec. Updates – No formal meeting in July. Exec Committee proposes meeting at same time for general discussion. Thank you to Council members that have fulfilled their terms.

Other Business – TTC, ADAs were tagged with a AA3. Eau Claire's ADAs were mapped at a Department Assistant position which is a new title put out after TTC was rolled out. Send Mary thoughts if this applies to you. John requested opinions on this topic.

Excellence Luncheon reminder! July 20th!! Sign up via link on website.

Generational Speaker/Employee Enrichment Speaker feedback. Very well received! Possibly send out survey.

Get Engaged

- Please join us 15 minutes before our Council meeting for networking! Room will open at 1:45.

Adjourn – 2:58 p.m.