

University Staff Council Meeting

Minutes

March 11, 2025, | 2:00– 3:00 pm | 1102 Wittich Hall

Call to Order at 2:00 pm

Council members present: Kim Schliebe, Terry Stika, Jerry Fogel, Leslie Fell, Mary Grattan, Domingo Carrion, Amy Ticknor, Jeanne Voss, Jenna Greene, Albie McKinney

Absent: Bill Klein

Guests: AJ Bierwirth, Sheri Craig, Karen Brandt, Tracie Banning, Andrea Matson, Anita Willis-Frels, Sallie Coron, Andrew Sherman

Motion to approve February minutes approved unanimously.

Treasurer's Reports: US Excellence Award funds of \$800 transferred from 102 account. Current 102 balance \$3779.28. No change in 136 balance. No change in SFO balance.

Committee Reports: We received \$250 for our time at Rotary lights, \$125 will be donated to the Campus Food Pantry. Two grant requests fully funded, some remaining funds. Discussion about how to spend down remaining 102 funds - fund previous requests? How do we get more applicants (2 cycles per year)? Mary Grattan will help compile list of professional development opportunities to help promote grant applications. Adding this to next month's agenda.

Unfinished Business

Grievance Committee: Before Act 10, Union helped with this. Now looking to establish a support system list of individuals. More requests recently and there is not a system in place currently. Maybe a couple reps for each employment category? Or just a generic list? Discussion will continue.

New Business

Workday trainings: Email alerts for your trainings. Two types of trainings: self-guided on Canvas and on-line workshops – registration required via Canvas.

Elections: 6 seats open. Consider running, encourage colleagues. We need to maintain our numbers to be sure we still have a voice in shared governance. Watch for email with more details.

SPEC: Still need nominations, 4 seats for US.

Exec. Update

Chancellor Beeby – No meeting

Vice Chancellor of A/F Stephanie Pope – 2.5.2025 (Cancelled)

UWL Shared Governance

Guest: Vice Chancellor of Diversity & Inclusion Stacy Narcotta-Welp
Provided history of what's been going on:

32 positions across division.

Making rounds to student groups and to shared governance groups

Working on compliance of the Harvard vs UNC Supreme Court decision: changes to admissions, recruiting and scholarships.

Working on the changes needed to be made to DEI as part of the agreement with the State Legislature regarding the recent pay plan increase. Changes must be in effect by December 2025. UWL is ahead of schedule. Required to reduce number of DEI positions. This is being done through attrition, repurposing of positions, and reimagining work and functionality.

Board of Regents asked DEI to focus on free speech, civic engagement. In-coming students as of 2024 need to take part in education/programming related to this. Work was done via UWL's Center for Transformative Justice. This year's incoming first years were the first group. The programming was a success.

Board of Regents wants DEI to take on compliance of regulations: civil rights, Title IX, youth protection.

Access, Belonging and Compliance is new division name by June 1st. Official announcement forthcoming.

Expecting specifics related to gender & Title VI from federal level. Each campus has a liaison for all of the changes being asked to be made. They will work to be sure UWL is compliant

List of DEI/Access, Belonging & Compliance student services:

- Provide all campus education & programming
- Campus Threads
- Manage federally funded programs
- McNair – serves underrepresented students in their intended field
- Student Support Services for first gen, low income, students w/disabilities
- Fostering Success – supports students who have been in/affected by the foster system
- Access Center – new Disability Resource Center – Title II accommodations in classroom
- MCSS – focuses on providing service from multi-cultural backgrounds, leadership development, academic advising, tutoring, open to all
- PRIDE Center – open to all students, faculty, staff, focus on education & programming, students work with faculty to come to classrooms

What we can do:

Reach out to directors with questions

Send names of students to Stacy & staff if you know a student here – they will help them find resources, give them a tour of all resources available to students on campus

University Staff Council Excellence Award winner: moved to closed session.

Meeting adjourned at 3:07 pm.

Get Engaged: Please join us 15 minutes before our Council meeting for networking! The room will open at 1:45. University Staff are allowed to attend University Staff Council meetings. Please work with your supervisor.

Next meeting: Tuesday, April 8, 2025, at 2:00 p.m. in **Wittich Hall 1102**

