

A Note from the Chair

Colleagues,

As the new chair of University Staff Council for 2022-2023, I wanted to re/introduce myself and share some goals we are planning for the 2022-2023 academic year. I've been working on campus since 2004, working in Continuing Education (now Extended Learning) for 11 years and working in the Financial Aid Office since 2015 so I've worked with both off-campus and on-campus faculty/staff/students.

Some upcoming Council goals for this academic year:

- Personally welcome new University Staff to campus each semester. Come to find out, new staff don't always know they are University Staff and represented by University Staff Council!
- Create a "perks" handout to list benefits (not related to HR or pay) of being a UWL employee, e.g., discounted movie tickets at area theatres-Thursdays at Marcus Theatre-\$7.50 for students and school faculty/staff-need ID. Stay tuned for further information.
- Host the next USC Showcase at the new Fieldhouse in Spring 2023, to be confirmed at a later date
- Encourage opportunities to connect with the greater UW-La Crosse community through volunteer service opportunities via **Ugetconnected** – respond to needs so that our community can become an even better place! (See newsletter article for more info) – Rotary Lights is an example, something that USC is directly involved with!

In order to stay up to date on Council and campus activities, please join us at an upcoming Council meeting.

~Karen

Meet Your Current University Staff Council



Top Row: Karen DeSchepper - Chair, Pearl Bearhart - Vice-Chair, and Kim Schliebe - Secretary/Treasurer

Middle row: Domingo Carrion, Leslie Fell, Ashley Hansen, William Klein

Bottom Row: Nicole Novak, Amy Servais, Terry Stika, Jeanne Voss,

Not Pictured: Alan Kelly, John Eaton

New council members for 2022-2023

Nicole Novak, Alan Kelly, Amy Servais, Kim Schliebe, Terry Stika, and Ashley Hansen.

Meetings

The Council consists of 13 elected members and meets on the second Tuesday of every month. **** Please join us starting at 1:45 p.m. for networking. ***Meetings are open to all University Staff. Come hear what is happening with UWL and the Council in Faculty Senate room, 325 Graff Main Hall.



Recap of Spring/Summer 2022



University Staff Excellence Milestones

The University Staff Excellence Lunch traditionally awards university staff that reach five-year service milestones. Listed here are the milestone achievers.

Congratulations to all the years of service milestone honorees and Jeri our Excellence Award winner!

30 years: Terry Stika

20 years: Lea Butterfield, Domingo Carrion, Adrian Meyer

15 years: Tricia Aleckson, Karen Daniel, James Erdmann, Dean Gelbeck, John Gray, Barbara Guse, Ronald Klinski, Matthew Nuttelman, Shauna Salow, Michael Stellick

10 years: Scott Haigh, Brian Janes, Simon Xai Lee, Xia Chue Lee, Dang Lor, Rebecah Neitzel, David Pohnl, Barbara Spangler, Duke Temp, Ryan Whitehead, Beth Ann Wieman

5 years: Elizabeth Bass, Faith Bergin, Robert Dayton, Patrick Hartmann, Ryan Herman, Jill Kirkpatrick, Melanie Korish, Neng Lee, Emilee Mielke, Kenneth Morris, Jason Muellenberg, Jordan Nash, Michael Noeldner, Nicole Novak, Jajmes Osborne, Jesse Schilling, Kimberly Schliebe, Jennifer Smerud, Shirley Von Ruden, Chonghue Yang, Wacha Yang

Congratulations!

Congratulations to all who celebrated milestones!

University Staff Excellence Award

The University Staff Excellence Award is given annually to a member of the University Staff who has shown excellence in performance, personal interaction, initiative and creativity. The recipient has supported the university and its mission through positive interaction with the university and the community.

Jeri Baller was this year's recipient of the University Staff Excellence Award! You can read more about her and the award [here](#).



The University Staff Excellence Committee is all about recognition. The committee assists in organizing an annual breakfast to recognize 5-year milestones for University Staff and gives an annual award to an exceptional university staff member to recognize the work they do for UWL.

US Excellence Committee Members: Karen Brandt, Susan Hall, Jeanne Voss, Amy Servais, Beth Naas and Kim Schliebe

Recap - Employee Enrichment Speaker: Steve Bench

UWL was fortunate to have Steve Bench, founder of Generational Consulting, come speak to us about "Attracting Tomorrow's Talent with Today's Leaders". This event was funded by a University Staff Professional Development Grant and the University Staff Council. Refreshments funded by the Provost Office. The recording is still available to UWL staff for a limited time if you were not able to attend.

Employee Enrichment Day

Posted 10 a.m. Friday, April 29, 2022



Steve Bench, founder of Generational Consulting in Madison, will present "Attracting Tomorrow's Talent with Today's Leaders" at 10 a.m. Wednesday, May 25, in 1309 Centennial Hall

Watch

Now: <https://mymedia.uwlax.edu/Mediasite/Play/fed6c92bb2904e3fbc71ff4ad0b803771d>



Welcome New University Staff Employees!

(June 1 - Sept 26) - data pulled from [tableau.wisconsin.edu/Campus Directory](https://tableau.wisconsin.edu/CampusDirectory): All Staff Directory

HENRY	BAUER	ADMISSIONS
AJ	BIERWIRTH	INT'L ED & ENGAGEMENT
DAVID	MORGA	POWER PLANT
ELIZABETH	DICKMAN	HEALTH PROFESSIONS
DEVIN	EMMERT	UNIVERSITY CENTERS
JOHN	EATON	CUSTODIAL SERVICE
ANDREW	ANDERSON	UNIVERSITY CENTERS
DAVID	KELLER	RESIDENCE LIFE
ALEX	LINSE	RESIDENCE LIFE
SHEALYN	MCMAHON	MURPHY LIBRARY
ABIGAIL	WOJAHN	BUSINESS SERVICES
ELLIE	ZWIEFEL	HUMAN RESOURCES
MEAGAN	RAIN	UNIVERSITY POLICE SERVICES
COLE	RICHTER	LANDSCAPE SERVICES
HEATHER	TALBOT	ACCOUNTANCY
GENNA	BOLLMAN	EXTENDED LEARNING
DIANE	BENDEL	CUSTODIAL SERVICE
KEVIN	GODDEAU	UNIVERSITY CENTERS
XENG	LOR	CUSTODIAL SERVICE



SERVE on a Committee



Make a Difference

All university staff members are eligible to serve on a committee and may self-nominate. A university wide request to serve is sent usually

early in June each year. Look [here](#) to see who is currently serving you.

UWL Joint Committee vacancies

Still looking for volunteers to serve on Joint Committee on Free Speech Promotion and Academic Initiatives Differential Allocation Committee.

Free Speech Promotion

The UWL Joint Committee on Free Speech Promotion (JCFSP) was created by Chancellor Joe Gow in 2019. The JCFSP is charged with creating an event (or events) to help our campus celebrate national Free Speech Week, which takes place each year during the third full week of October

AIDAC

The University of Wisconsin-La Crosse Academic Initiatives Differential Allocation Committee provides a student voice in the allocation of differential tuition to programs whose purpose coincides with the four fundamental pillars, built on the foundation of student needs; advising, diversity, internationalization, and research.

Contact any council member if interested.

Get Involved with USC

Attend a meeting! Get involved by coming to a meeting; talk with your supervisor about coverage and then just show up! Reach out to a council member if you have questions about the meetings.

USC Showcase: Fieldhouse

Watch for more information on the Fieldhouse showcase coming in Spring 2023.



These events are put together by the Programs, Grants & Fundraising Committee: Karen DeSchepper (Chair), Ben Cornforth, Ingrid Iverson, and Becky Yoshizumi



Upcoming Events & Opportunities

Professional Development Grant Update

GRANT DEADLINES: October 1; February 1; June 1
Applications are currently being accepted for the **2022 Spring University Staff Council (USC) Professional Development Grant program.**

Instructions on how to apply can be found on the USC website: A sample of the application is available to help you in preparing answers before completing the official Qualtrics application survey.

USC is eager to put these dollars to work to improve the skills and industry awareness of University Staff. This program is just one more way that USC is adhering to the Sustaining Excellence priority of Investing in Our People. These grant funds can be used to bring a speaker to campus or attend non-credit training, conferences, seminars, etc. that will improve an employee's ability to do their job. More information about this program is available on the website. Applications will be reviewed by a committee, and awards will be granted at the discretion of the committee. Awards will be dependent upon monies available and number of eligible applicants.



Employee Educational Assistance Program

Don't forget we also have the Employee Educational Assistance Program available through the university. Reimbursements are available for job-related and for career-related courses.



More detailed information about the program can be found [here](#).

USC Rotary Lights 2022

USC will again be participating in Rotary Lights which goes from Thanksgiving to New Year's Day at Riverside Park. Volunteer opportunities for lights and park setup, USC tree setup and teardown will be available. Stay tuned.

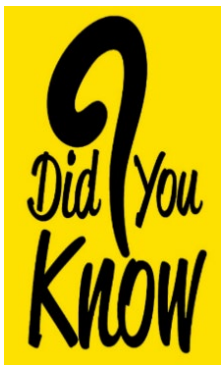


Join in the Halloween Food Drive Competition



Decorated food drive boxes will be around campus again. *Leadership & Involvement Center staff will come around and trick or treat for canned goods and food items for the Campus Food Pantry. We will be judging the best box/ office decorations and the number of food items collected in each office or department. **If you are interested in participating in this exciting event, please let us know where you would like us to come and pick-up your items from. We hope to pick-up items on Tuesday, November 1st. Prizes will be awarded to the winning office. Contact LIC@uwlax.edu for more information***





- In 2022, there are two remaining floating legal holidays Dec 24 and Dec 31 (since the holiday falls on a Saturday). These can be used at any time before the end of the year. We assume you have already used your Jan 1, 2022 floating holiday. Personal holidays need to be used up before end of 2022 (use them before your vacation time)
- There are four governance groups on campus –
 - Faculty Senate (instructional staff)
 - Student Senate (UWL students)
 - Academic Staff Council (non-instructional staff)
 - **University Staff Council** (departmental support staff, custodial and facilities staff)
- **Open Enrollment ends October 21**

Tips for a successful & stress-free Annual Benefits Enrollment

Don't wait!

Last year there was a System-wide crash due to the high number of last-minute submissions.

Don't forget Dental!

If you are switching from WEA Trust to a new provider, you NEED to choose the coverage that says WITH DENTAL if you want the basic dental coverage.

Don't ASSUME your benefits will rollover!

This is an active enrollment process and HR encourages everyone to review their benefit elections.

Don't be nervous!

If you submit everything and realize you forgot something, we can re-open your open enrollment module up until 10/21/2022.

UWL

- **ETF Webinars** Learn about your benefits
- **Retention Lump Sum Payments and Pay Plan**
UWL employees who were employed before 7/1/22, are meritorious and have completed the mandatory training programs, are eligible to receive the 1% Retention Lump Sum Payment mentioned at the Chancellor's Opening Remarks. This payment is to be made on December 1, 2022.

For the same eligible employees, the 2% base wage increase for Pay Plan will go into effect in early January 2023; and another 1% Retention Lump Sum payment scheduled for early March 2023.

- **Ugetconnected** matches prospective volunteers with service opportunities that fit their interest, skills and availability. Ugetconnected is a collaboration between Great Rivers United Way, UW-La Crosse, Viterbo University, and Western Technical College, and more than 125 community agencies in our area and also serves as an "online yellow pages" when searching for community non-profit organizations. We are committed to connecting people to service opportunities that address community needs and create a deeper sense of community engagement. Since 2015, UGetConnected has been available for the campus, initially marketed directly to students, to use by going to this webpage. Staff simply sign in by using the same username and password they already use to get into their computers which is super easy.
- **Linked in Learning** has classes on **DocuSign**
 - *UWL Business Services is transitioning many of their forms to an electronic signature platform called DocuSign. Check out the LinkedIn Learning site for info on how to use DocuSign. No need to purchase or use the "1 month free trial" since UWL employees can now take advantage of all the learning opportunities on LinkedIn Learning just by logging in with their UWL email*

Mark your calendar

- **Upcoming Council meetings -**
October 11, November 8 and December 13



Find us on [FACEBOOK](#)