

University Staff Council (USC)

Tuesday, November 8th, 2016

2:00-3:00pm

UW-La Crosse, Graff Main Hall Room 325

- Call to Order – 2:00 p.m.
- Roll Call
 - Attendees: Jeremiah Collins, Mary Grattan, Bill Grinde, Brandon Harris, Ingrid Iverson, Susanne Koehler, John Pieper, Tracey Simpson, Terry Stika, Kathy Thoen, Jeanne Voss
 - Absent: Ben Kolpitcke (excused), Michael Stellick
 - Guests: Kathy Accola, Debra Gerke, Scott Haigh, Madeline Holzem, Josh Kraft, Megan Stauffacher, Mandy Wagner, Becky Yoshizumi.
- Approval of Minutes
 - October M/S/A with changes made: 102 amount is \$25,070.81 under the Treasurer's Report and changing Jan 3 to Jan 2 under Program/Fundraising. Terry/Tracey
- Treasurer's Report
 - October Balances
 - SFO \$1,099.35
 - 102 \$24,898.48
 - Car rental to Madison \$33.82
 - Celebrate Us/Chartwells \$138.50
 - 136 \$5,159.63
 - M/S/A as read. Brandon/Terry
- Committee Reports
 - Committee On Committees
 - Kim Dearman has resigned. Mandy Wagner has joined. Mary Grattan asked that people be thinking about joining as she would like to come off the committee in the near future due to the length of time she has been on the committee.
 - Bylaws
 - First read of changes proposed at September meeting.
 - Public relations being given to the Grants, Programs and Fundraising committee in coordination with the Chair in order for things to be published on the website and circulated to campus.
 - Excellence Award needs to be spent in the fiscal year of the award given. Discussed but decided to include in committee documentation.
 - Attending monthly UW Shared Governance Meetings added to Vice Chair responsibilities.
- Program/Fundraising/University Staff Excellence Award
 - Mary thanked the members who worked on the Celebrate US event. Becky reported that the wallets are being distributed to University Staff who were unable to attend the Celebrate US event.

 - Herberger's Community Days Coupon book sales has taken place. Debra gave Kathy the money raised from those sales for deposit (\$100.00) into the SFO account. Debra did receive a phone call from Herberger's to see if we are interested in selling coupon books at the door. If anyone is interested, please contact Debra.

Becky thanked everyone for their participation in the food drive for I-Feed. The food collected went to the UWL student food pantry.

Becky asked that everyone let one of the committee members know if you are interested in helping with the rotary lights set up and tear down. A schedule will be emailed.

- **UW System Shared Governance Updates**
Brandon reported that a meeting is scheduled for Friday.
- **Joint Committee Representation Reports**
Academic Initiatives Oversight
Mary read the email from Mark Beckerjack. No final decisions have been made.

Environmental Sustainability

John reported that SUFAC is running a deficit and would like to take from the Green Fund in order to cover the deficit. Discussions are being had regarding this matter.

Joint Planning and Budget

Brandon reported that the GQA cuts showed one staff position being cut, but departments giving up S&E in GQA will keep that position from being eliminated. Open forums have taken place and a plan will be presented. Discussion is taking place regarding the possibility of the state looking to increase base pay by 1% and the University giving a lump sum payment for the next biennium.

Legislative and Regents

No report.

Multicultural Affairs

No report.

Parking

No report.

Textbook

No report.

- **Old Business**
 - **Update on Strategic Plan**
Invest in Our People is the 4th initiative to the Strategic Plan. Mary is sitting on the committee and encourages anyone to let her know if they have any thoughts.
- **New Business**
 - **Resignation of Kim Dearman from Council and committees.**
Tom Fell has declined to fill her spot. Susanne Koehler will fill in for Kim's term through 2018.
 - **Floating Holiday.**
Discussion was had regarding the University being closed on Friday before Christmas and New Year's and people be required to use their floating holidays on those closures rather than at their choice. Madeline sent an email in June to let people know so they had enough time to cover this closure. HR will be working with those employees who have a problem with the required leave.
- **GET ENGAGED - Upcoming Dates**

- Herbergers Community Days Coupon Books – November 9-12, 2016 (contact Debra Gerke for details)
 - Rotary Lights-Contact Rachel Berry if you are willing to help out. (Need 5 people at each shift)
 - Setup-November 21, 2016, 5:00 PM
 - Tear down-January 2, 2017, 9-11AM, 11AM-1PM or 1-3PM
 - Science Labs Building Groundbreaking: Wednesday, November 16, 2016
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- Adjourn – 2:51 p.m.

University Staff are allowed to attend University Staff Council meetings. Please talk with your supervisor to ensure office/work coverage.