

## University Staff Council (USC)

Wednesday, March 9, 2016

2:00-3:00pm

UW-La Crosse, Graff Main Hall Room 325

- I. Call to Order 2:00p
- II. Roll Call - Attendees: Mary Grattan, John Gray, Bill Grinde, Brandon Harris, Ingrid Iverson, John Pieper, Tracey Simpson, Terry Stika, Becky Yoshizumi
  - a. Absent: Ben Kolpitcke, Kathy Thoen, Kim Dearman
  - b. Guests: Rachel Berry, Debra Gerke, Joy Gutknecht, Kathy Accola, Megan Stauffacher, Madeline Holzem
- III. Approval of Minutes
  - February 8, 2016 M/S/A
- IV. Treasurer's Report
- V. Committee Reports
  - Committee On Committees
    - No report
  - Bylaws
    - No report
  - Program/Fundraising
    - \$50 from Herberger's Community Days fundraiser
    - Customer Service Spring event
    - July 19 Employee Enrichment Day
    - July 14 University Staff Breakfast
    - Looking into Fall event
  - University Staff Excellence Award
    - Live on website
    - Email sent from Chancellor
    - Will be sending email from USC to University Staff
    - Announcement of winner to be made at Fall Chancellor's Address
  - **Joint Committee Representation Reports**
    - Multicultural Affairs
      - Listening Session
    - JPB

- Ongoing budget issues

VI. Old Business

- Replacement body for Administrative Support (Kelley Becker)
  - Appointed seat remainder of this year (6/30/16) or term (2017)?
    - Recommended to replace for full term

VII. New Business

- Shared Governance Principles Document
  - Discussion on wording
  - Revised document
- Solidarity Statement Endorsement
  - Discussion on broadening the scope of the statement to include all cultures
  - Interested in more information surrounding the request, invite requestor to next meeting
- HR Discussion About Election Categories
  - Move categories from OSER to UPS
  - Changes will take effect immediately and will be reflected in our upcoming elections
  - Motion to change job categories to match UPS M/S/P
- Nizam Arain Guest Speaker (After 2:30p)
  - Exit Survey
    - AA sends an exit interview survey to employees leaving the university
    - 17 completed since July 1, 2015 ~25%
    - Nizam welcomes suggestions on how to improve the content of the survey or how to increase response rate
  - Office of Affirmative Action Name Change
    - University Office of Institutional Equity (option)

VIII. Other

IX. Adjourn 3:08p