



# University Staff Council Newsletter

Issue 5: Fall Semester 2019

## A Note from the Chair

As we start a new academic year, it brings me great pride as we mark the 10-year anniversary of the University Staff Council. Since its inception in November 2009, we have developed a Professional Development Grant and awarded over \$12,000 to university staff to attend workshops/conferences. We have collected food donations for iFeed, participated in Rotary Lights, created a newsletter, organized successful USC Building Showcases on campus and awarded an annual excellence award to one of our own. We have been involved with the annual employee milestone recognition breakfast, organized an employee enrichment day, provided funding to get colleagues certified in CPR and sat on various committees throughout campus as the voice for university staff. Wow! We really have accomplished a lot. Let us continue the momentum as we move into another academic year. All of these things would not have happened if it wasn't for you--Thank you for all the work you do every day! Continue to be the change you want to see happen at UWL.

*Becky Yoshizumi, University Staff Council – Chair*

## Get Involved with USC

Attend a meeting! Get involved by coming to a meeting; talk with your supervisor about coverage and then just show up! Reach out to a council member if you have questions about the meetings.

## Meet Your Current University Staff Council



*Back Row:* Dave Pohnl, Ben Kolpitcke, Tom Fell and Kim Schultz-Schliebe

*Middle Row:* Neng Lee, Michelle Edge, Karen DeSchepper, Justin Bolstad, Brandon Harris and Domingo Carrion

*Front Row:* Nouchi Lor, Britney Heineman and Becky Yoshizumi

## Meetings

The Council meets the 2nd Tuesday of each month from 2-3 pm in 325 Graff Main Hall. Meetings are open to all university staff. Come hear what is happening with UWL and the council.



## USC Rotary Lights 2019

USC will again be participating in Rotary Lights which goes from Thanksgiving to New Year's Day at Riverside Park. Volunteer opportunities for lights and park setup, USC tree setup and teardown. Stay tuned.

**SAVE THE DATE!** USC will again be collecting non-perishable food donations for the community food drive (and benefits our very own UWL Food Pantry!) from October 14-November 1. Drop-off sites in Centennial, Graff, Mitchell, Morris, Wimberly and Wing.



University Staff Council is participating in iFeed 2019!

Please help us collect non-perishable food items for the food drive.

The Hunger Task Force helps supply the UWL Food Pantry with food for our students.

**iFeed**  
11.2.19

Alleviating hunger in the world & in our communities.

For more information on this event: <https://www.rotaryifeed.org/>

Collection Dates:  
October 14-November 1

UWL Collection Sites:

- Centennial 1209 – Academic Advising/Career Services
- Graff 117 – Records & Reg
- Mitchell 124 – Exercise & Sport Science
- Morris 235 – College of Arts, Social Sciences and Humanities
- Wimberly 138 – College of Business Administration
- Wing 103 – Eagle Help Desk

## Recap of Spring/Summer 2019

### US Excellence Breakfast

The University Staff Excellence Breakfast awards university staff that reach five-year service milestones. Congratulations to all who celebrated milestones!

Thanks to all who attended the 2019 University Staff Excellence Breakfast on July 18. It was a wonderful time to connect with colleagues and enjoy a delicious meal. Dave Anderson and Debra Peterson both celebrated 35 years of service. Thanks to the following committee members for all the time and effort to make this event happen: Angela House, Ann McKelvey, Beth Nass, Kimberly Schultz-Schliebe and Amy Servais.

### Employee Enrichment Day

The 6th annual Employee Enrichment Day on campus was held on campus Wednesday, July 24 with approximately 200 people participating in this half-day event.

A networking opportunity started out the day, prior to Carolyn Colleen, our keynote speaker, sharing her "Fierce evolution: Transforming from fear into focus" followed by the opportunity to select two of 12 offered breakout sessions on various topics. The first 150 people at the keynote also received a free copy of Carolyn's book "F.I.E.R.C.E.". Lunch for the day was provided by Chancellor Gow and the UWL Foundation.

Employee Enrichment Day, is a professional development opportunity free and open to all UWL employees. It was organized this year by University Staff, Academic Staff and Faculty. A big thank you to the planning committee for making this worthwhile event happen. The committee includes John Acardo, AJ Claus, Hanah Diebold (former UWL employee) Michelle Edge, Tammy Haakenson, Deanna Kabliska, Josh Kraft (former UWL employee), Karen McGarvey, Brad Quarberg, Lori Reichel, Marie Rieber, Terry Stika and Becky Yoshizumi.

### US Excellence Award



The University Staff Excellence Award is given annually to a member of the University Staff who has shown excellence in performance, personal interaction, initiative and creativity. The recipient has supported the university and its mission through positive interaction with the university and the community.

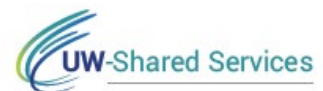
Our very own USC Chair, **Becky Yoshizumi**, was this year's recipient of the University Staff Excellence Award! You can read more about her and the award here: <https://news.uwlax.edu/thank-you-so-much-for-listening/>

The University Staff Excellence Committee is all about recognition. The committee assists in organizing an annual breakfast to recognize 5-year milestones for University Staff and gives an annual award to an exceptional university staff member to recognize the work they do for UWL.

US Excellence Committee Members: Michelle Edge, Pamela Klinger, Jeanne Voss, Amy Servais, Beth Naas and Kim Schultz-Schliebe

### UW Payroll Info

The UW System Service Center has been



working diligently to help provide more information to employees regarding their Time/Absence Entry and/or Leave Statement Help. Please explore the information located [here](#) to find out more.

## Spring 2019 USC Showcase: Center for the Arts



Around 50 UWL employees attended the ***Spring 2019 USC Showcase of the Center for the Arts (CFA): Music, Theatre and Art in the CFA!***

The University Staff Council, in collaboration with the Center for the Arts, hosted this building showcase on April 25, 2019. The showcase is open to all UWL employees! Networking, door prizes, tours/information sessions and refreshments comprised the showcase!

UWL employee benefits include: Art ~ the gallery is free; Music ~ most performances are free; Theatre (about four shows a semester are offered) ~ tickets range from \$6 - \$20.

We are fortunate to have such a great campus resource available to us!

This event is put together by the Programs, Grants & Fundraising Committee: Karen DeSchepper (chair), Brandon Harris, Britney Heineman, Ingrid Iverson, Susanne Koehler, Megan Stauffacher, and Becky Yoshizumi



### USC SOCIAL MEDIA UPDATES

Britney Heineman has taken on the role of social media and marketing for University Staff

Council this past spring. If you have any ideas, tips or suggestions for highlighting anything University Staff related, please feel free to reach out to her. Email: [bheineman@uwlax.edu](mailto:bheineman@uwlax.edu), on the [Facebook](#) page or call 608.785.8487.

## Upcoming Events & Opportunities

### Professional Development Grant Update

**GRANT DEADLINES: October 1; February 1; June 1**

The pilot program for the USC Professional Development Grant has been a success thus far. We are fortunate to have been able to award \$9,102 to 13 requests. The last round of awards as part of the pilot (April 2019-October 2019) will be announced by March 1. Any remaining money will be awarded during the October 2019-June 2020 cycle. Fiscal year 2021 (July 1, 2020-June 30, 2021) will bring the University Staff Council a base budget with allocations to be used toward Professional Development Grants. Offering cycles and deadlines will be updated. University staff will be notified as updates become available.

Information about the [grant](#) can be found on the USC website



### Employee Educational Assistance Program

Reimbursements are available for job and/or career related courses to all UWL employees, including university staff.

The latest update from our CFO this summer indicates \$29,326 was approved/allocated for Winter/Spring 2019 semesters. Of that total approx. \$12,874 was for university staff. \$86,408 has been awarded since Summer '18 thru Spring '19 with approx. \$33,451 for university staff.

More detailed information about the program can be found [here](#)



- **USC-Sponsored CPR Classes**

In collaboration with University Polices Services there will be an Adult and Pediatric First Aid, CPR & AED course offered during the month of October.

This course teaches participants to recognize and care for a variety of first aid emergencies such as burns, cuts, scrapes, sudden illnesses, head, neck, back injuries, heat and cold emergencies and how to respond to breathing and cardiac emergencies to help victims of any age - adults (about 12 years and older) and pediatric (infants and children up to 12 years of age).

Each class is approximately 2.5 - 3 hours and will be held in the conference room of the Police Services Building. Classes are limited to 12 participants and the cost is covered by the University Staff Council. Seats are limited. Open to all University Staff.

REGISTER by contacting Kim Schliebe by email: [kschultz-schliebe@uwlax.edu](mailto:kschultz-schliebe@uwlax.edu) or 785-8593.

Classes will be: 9:00 a.m.: October 2, 8, 14, 24  
OR 6:00 p.m.: October 9, 17, 24, 29.

The October 14 (9 a.m.) and 29 (6 p.m.) classes will have a Hmong translator available.

- **Coulee Region Hunger 5K Walk/Run**  
Sunday, October 13; Registration begins at noon, walk/run 1 p.m., Myrick Park Main Shelter. The proceeds benefit The Hunger Task Force (35%), WAFER Food Pantry (35%) and other non-profit food organizations (Participant can choose UWL Food Pantry for their 30%). For more info/register here: [www.couleereghungerwalk.org](http://www.couleereghungerwalk.org) Facebook: Coulee Region Hunger Walk/Run-First Annual



- **Title and Total Compensation**

UW System will host several Title and Total Compensation online Virtual Town Hall Meetings. Join one of the meetings by clicking the link provided on the [TTC Project Website](#). In these meetings, participants can expect an update on the work to modernize job title and compensation structures, learn about upcoming meetings between employees and managers to discuss changes in job titles and job descriptions, and hear about the results of the Employee Benefits Surveys from last year. Participants will also be able to engage in a live Q&A session.

Dates and times for TTC Virtual Town Hall Meetings:

- October 24, 8:00 am-9:00 am
- November 15, 12:00 pm-1:00 pm

You may submit questions in advance to be answered live at [TTC@uwsa.edu](mailto:TTC@uwsa.edu).

**Open Meetings Postings**

UW-Search and Screen meeting will continue to get posted through email notice to [hinfo@uwlax.edu](mailto:hinfo@uwlax.edu). Department meeting which includes Promotion, Retention, Tenure can now be posted directly to the university calendar. There is an option for "open meeting" in the calendar section.

**NEW SECTION!**

**Did you know that.....**



- Staff can sign up for food blocks too (payroll deduction option)
- HR Monthly Newsletters  
The newsletter is sent to your UWL emails monthly. If you are not receiving this, please check your clutter or junk email folders.
- Keep up-to-date with your benefits by receiving the latest Employee Trust Funds (ETF) newsletter directly to your personal email. Sign up at <https://etf.wi.gov/> by scrolling to the bottom of the page and you will see "Stay Connected" section.
  - You can also view updates in the HRS portal under the **HR, Payroll and Benefits News** section.

Find us on [FACEBOOK](#)

