# Ethnic & Racial Studies

## Undergraduate Program

**MINOR:**
- Ethnic & Racial Studies

## Sample Courses

- Introduction to Ethnic and Racial Studies
- Ethnic and Racial Relations in the U.S.
- Ethnic and Racial Stereotypes in the Media
- The Literature of Black America
- Hmong Americans
- American Indian Contemporary Issues
- Ethnic Politics in Contemporary America
- Cross-Cultural Psychology
- Topics and Symposium in Ethnic and Racial Studies

## Career Opportunities

Students with a minor in Ethnic and Racial Studies can directly apply the knowledge and skills they acquire to careers in business, marketing, physical therapy, healthcare and medicine, counseling, education, social work, government work at all levels, community development and organizing, policy development and law. The Ethnic and Racial Studies minor aims to broaden the skill set a graduate can offer to a potential employer in any of these areas by fostering knowledge of the multiracial and multicultural reality in American society. Such knowledge and skills are useful since employers increasingly seek individuals with awareness of ethnic and racial diversity, and with the skills to interact with people who come from a wide variety of both national and international backgrounds. The intercultural competence developed through the minor is becoming more important when graduates are interacting with their employers and co-workers, with clients and patients, and with special interest groups, political groups, community groups, and the general public.

## Department Overview

The Ethnic and Racial Studies program is designed to provide students with exposure to the interdisciplinary field of ethnic and racial studies. Through the minor’s core classes, students develop both an awareness and understanding of the multiracial and multicultural reality of our American society, and also develop the skills and knowledge necessary for interacting with people from diverse racial and ethnic backgrounds. Additionally, courses offered in the program relate to specific groups include African, Hispanic/Latino, American Indians and, Asian/Pacific Islanders that provide a more detailed examination of the groups to help promote an understanding of their unique experiences in the United States.

## Program Features

The Ethnic and Racial Studies minor is open to students in all schools and colleges within UWL. The program utilizes an interdisciplinary approach, integrating concepts from disciplines throughout the University, to provide a comprehensive perspective on the historic treatment and the contemporary experiences of racial and ethnic minority groups in the United States. Those students seeking a minor in ethnic and racial studies must complete a minimum of eighteen credits; twelve required from the Department of Ethnic and Racial Studies, and six elective credits from participating departments.

View degree requirements: [www.uwlax.edu/catalog](http://www.uwlax.edu/catalog)