### FACULTY

<table>
<thead>
<tr>
<th>Rank</th>
<th>Avg. CUPA Parity</th>
<th>n</th>
<th>n &lt; 100%</th>
<th>n &gt; 100%</th>
<th>Minimum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>91.62%</td>
<td>139</td>
<td>134</td>
<td>5</td>
<td>80.01%</td>
<td>102.47%</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>86.17%</td>
<td>135</td>
<td>133</td>
<td>2</td>
<td>77.02%</td>
<td>102.56%</td>
</tr>
<tr>
<td>Professor</td>
<td>84.68%</td>
<td>105</td>
<td>104</td>
<td>1</td>
<td>72.62%</td>
<td>103.63%</td>
</tr>
<tr>
<td>All Faculty Positions</td>
<td>87.76%</td>
<td>379</td>
<td>371</td>
<td>8</td>
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</tr>
</tbody>
</table>

### IAS

<table>
<thead>
<tr>
<th>Rank</th>
<th>Avg. CUPA Parity</th>
<th>n</th>
<th>n &lt; 100%</th>
<th>n &gt; 100%</th>
<th>Minimum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Lecturer</td>
<td>98.68%</td>
<td>34</td>
<td>22</td>
<td>12</td>
<td>90.37%</td>
<td>116.65%</td>
</tr>
<tr>
<td>Lecturer</td>
<td>94.28%</td>
<td>49</td>
<td>42</td>
<td>7</td>
<td>78.89%</td>
<td>125.09%</td>
</tr>
<tr>
<td>Senior Lecturer</td>
<td>82.22%</td>
<td>21</td>
<td>21</td>
<td>0</td>
<td>67.39%</td>
<td>94.07%</td>
</tr>
<tr>
<td>Clinical Assistant Professor</td>
<td>93.46%</td>
<td>15</td>
<td>15</td>
<td>0</td>
<td>84.06%</td>
<td>98.86%</td>
</tr>
<tr>
<td>Clinical Associate Professor</td>
<td>96.82%</td>
<td>6</td>
<td>4</td>
<td>2</td>
<td>93.00%</td>
<td>102.65%</td>
</tr>
<tr>
<td>Clinical Professor</td>
<td>93.00%</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>93.00%</td>
<td>93.00%</td>
</tr>
<tr>
<td>All IAS Positions</td>
<td>93.47%</td>
<td>126</td>
<td>105</td>
<td>21</td>
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</tbody>
</table>

### ACADEMIC STAFF

<table>
<thead>
<tr>
<th>Rank</th>
<th>Avg. CUPA Parity</th>
<th>n</th>
<th>n &lt; 100%</th>
<th>n &gt; 100%</th>
<th>Minimum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL NIAS Positions</td>
<td>94.96%</td>
<td>352</td>
<td>292</td>
<td>60</td>
<td>77.19%</td>
<td>127.04%</td>
</tr>
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</table>

### COMPENSATION FUNDING - ALL FUNDS

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Faculty</th>
<th>IAS</th>
<th>NIAS</th>
<th>Univ. Staff</th>
<th>F.B.</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019⁴</td>
<td>313,589</td>
<td>108,450</td>
<td>33,173</td>
<td>258,423</td>
<td>138,445</td>
<td>852,080</td>
</tr>
<tr>
<td>2018³</td>
<td>267,781</td>
<td>62,061</td>
<td>188,370</td>
<td>82,454</td>
<td>116,529</td>
<td>717,195</td>
</tr>
<tr>
<td>2017²</td>
<td>472,895</td>
<td>81,217</td>
<td>266,698</td>
<td>67,347</td>
<td>172,302</td>
<td>1,060,459</td>
</tr>
<tr>
<td>2016¹</td>
<td>482,211</td>
<td>79,632</td>
<td>216,787</td>
<td>385,992</td>
<td>264,737</td>
<td>1,029,359</td>
</tr>
<tr>
<td>2015</td>
<td>525,758</td>
<td>100,542</td>
<td>117,243</td>
<td>87,827</td>
<td>161,286</td>
<td>992,656</td>
</tr>
<tr>
<td>2014</td>
<td>204,227</td>
<td>43,446</td>
<td>26,370</td>
<td>126,607</td>
<td>77,726</td>
<td>478,376</td>
</tr>
<tr>
<td>2013</td>
<td>221,490</td>
<td>59,096</td>
<td>76,352</td>
<td>126,606</td>
<td>93,808</td>
<td>577,352</td>
</tr>
<tr>
<td>2012</td>
<td>107,000</td>
<td>20,500</td>
<td>18,506</td>
<td>0</td>
<td>28,325</td>
<td>174,331</td>
</tr>
<tr>
<td>Total</td>
<td>2,794,951</td>
<td>554,944</td>
<td>943,499</td>
<td>1,135,256</td>
<td>1,053,158</td>
<td>6,481,808</td>
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</tbody>
</table>

Notes:
1. Amount of Lump Sum allocation in 2016: $760,965
2. Amount of Lump Sum allocation in 2017: $895,776
3. Amount of Lump Sum allocation in 2018: $1,279,186
4. Amount of Lump Sum allocation in 2019: $592,014
5. In 2016 UW System provided additional funding of $215,123 for 102 funded ranked faculty compensation adjustments.