

Behavior Based Interview Questions

by Eagle Advantage Competency

Adaptability	<ul style="list-style-type: none"> • Describe a situation which you had to adapt to changes beyond your control. • Share how you adapted to online learning at the beginning of the pandemic. • Tell us about a time that you had many class projects due at once and how you prioritized getting things done.
Collaboration & Leadership	<ul style="list-style-type: none"> • Tell me about a time when you successfully helped a coworker or friend. • Tell us about a time that you took the lead during a group project, organization event or job situation. • Tell me about a time when you worked on a team. What was your role and impact on the team?
Communication	<ul style="list-style-type: none"> • Describe a time in which you were able to influence someone's opinion. • Tell me about a time when you successfully delivered a presentation. What made it successful? • Discuss an effective written class project you completed. What made it effective and why are you particularly proud of it?
Critical Thinking & Problem Solving	<ul style="list-style-type: none"> • Give an example of a time you used good judgment and logic to solve a problem. • Tell me about a situation where you had to deal with an upset customer, coworker or group member. • Tell me about a time when you worked in a situation where rules or guidelines were not explicit.
Digital Literacy & Technology	<ul style="list-style-type: none"> • Tell me about a time when you learned a new type of technology and how you used it. • Provide an example of a time when you had to change how you work and adapt to a new technology. • Tell me about a time that you were frustrated in learning a new type of technology and how you worked through it.
Diversity, Equity, & Inclusion	<ul style="list-style-type: none"> • Tell me about a time when you recognized and overcame your own biases. • Give me an example of a time when you have worked with people who have different beliefs and values than you. • Give an example of a time when you showed inclusivity of others.
Accountability	<ul style="list-style-type: none"> • Give an example of a time you set a goal and the steps you took to achieve it. • Tell me about a time when you went above and beyond to get the job done. • Tell me about a time when you had several obligations and had to prioritize your time.
Career & Self-Management	<ul style="list-style-type: none"> • Give an example of a time when you have acted with integrity in a job or organization. • What have you done during your time in college to become better prepared for your career? • Tell me about an accomplishment you are proud of.