

Eagle Advantage Action Verbs

Adaptability: Recognize challenges as opportunities to improve. Embrace a growth mindset that allows for action, reflection, failure and resilience.

Achieved	Demonstrated	Finalized	Invented	Qualified
Advanced	Diminished	Fulfilled	Launched	Prevailed
Boosted	Eliminated	Generated	Lightened	Realized
Combined	Enlarged	Guaranteed	Minimized	Received
Completed	Ensured	Heightened	Orchestrated	Reduced
Consolidated	Excelled	Improved	Modernized	Rejuvenated
Constructed	Expanded	Innovated	Obtained	Renovated
Contributed	Expedited	Integrated	Overcame	Restored
Delivered	Extended	Introduced	Produced	Targeted

Collaboration & Leadership: Build mutually beneficial relationships and achieve common goals by understanding, valuing, and leveraging strengths of others. Take responsibility for your own role and contributions within a team.

Accelerated	Directed	Founded	Officiated	Returned
Assisted	Discovered	Guided	Overhauled	Rehabilitated
Assured	Empowered	Influenced	Oversaw	Spearheaded
Chaired	Encouraged	Initiated	Pioneered	Strengthened
Coached	Endorsed	Inspired	Polished	Supervised
Compared	Enlisted	Managed	Protected	Trained
Continued	Envisioned	Measured	Refined	Transformed
Controlled	Examined	Mentored	Regulated	Tutored
Counseled	Fostered	Motivated	Rescued	Validated

Communication: Articulate thoughts and ideas clearly and effectively through written and oral communication. Tailor messaging for different audiences and contexts. Understand the impact of communication on your professional work image. Use communication skills to motivate others and work collaboratively.

Adapted	Convinced	Fashioned	Marketed	Submitted
Addressed	Corresponded	Improvised	Mediated	Reported
Amended	Critiqued	Highlighted	Moderated	Suggested
Attested	Dedicated	Illustrated	Negotiated	Summarized
Briefed	Defined	Informed	Persuaded	Supported
Clarified	Edited	Instructed	Presented	Surveyed
Communicated	Educated	Interpreted	Questioned	Synthesized
Composed	Explained	Interviewed	Reinforced	Translated
Consulted	Fabricated	Lectured	Specified	Welcomed

Critical Thinking & Problem Solving: Exercise reasoning to independently analyze issues, identify options and alternatives, formulate opinions, make decisions, and overcome problems.

Administered	Debugged	Evaluated	Prepared	Revived
Alleviated	Decided	Forecasted	Prioritized	Revamped
Analyzed	Deciphered	Foresaw	Recommended	Satisfied
Anticipated	Detected	Formulated	Remodeled	Solved
Brainstormed	Determined	Found	Repaired	Strategize
Collaborated	Developed	Identified	Researched	Studied
Commission	Devised	Investigated	Revised	Synthesized
Conceived	Diagnosed	Observed	Reserved	Tailored
Conceptualize	Engineered	Planned	Revitalized	Theorized

Digital Literacy & Technology: *Leverage knowledge of information and communications technology to ethically and efficiently solve problems, complete tasks, and accomplish goals.*

Accounted	Compiled	Earned	Maximized	Rated
Appraised	Compounded	Enumerated	Multiplied	Reconciled
Approximated	Computed	Estimated	Netted	Recorded
Audited	Conserved	Figured	Produced	Reduced
Balanced	Converted	Financed	Profited	Sorted
Budgeted	Counted	Grossed	Projected	Systematized
Calculated	Dispensed	Increased	Purchased	Tabulated
Checked	Dispersed	Inventoried	Quantified	Totaled

Diversity, Equity, & Inclusion: *Cultivate awareness of your own identity and that of others through exploration of diversity. Demonstrate the awareness, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in practices that actively challenge oppressive systems, structures, and policies.*

Activated	Committed	Exercised	Performed	Sought
Added	Consented	Familiarized	Programmed	Served
Admitted	Contracted	Guaranteed	Related	Specified
Apportioned	Disbursed	Indicated	Reserved	Submitted
Appraised	Dispatched	Instituted	Reviewed	Surveyed
Approximated	Displayed	Involved	Screened	Sustained
Attained	Enlisted	Issued	Satisfied	Traced
Certified	Excelled	Maintained	Secured	Transacted
Commissioned	Executed	Operated	Smoothed	Valued

Accountability: *Knowing work environments differ greatly, understand and demonstrate effective work habits, and act with interests of the larger community and workplace in mind.*

Adopted	Decided	Inspected	Produced	Restored
Approved	Determined	Managed	Promoted	Reviewed
Assumed	Discussed	Navigated	Proposed	Revised
Circulated	Disseminated	Notified	Provided	Stimulated
Cleaned	Emphasized	Participated	Recommended	Streamlined
Cleared	Enforced	Practiced	Reorganized	Strengthened
Considered	Exerted	Prepared	Repaired	Terminated
Converted	Hosted	Prioritized	Replaced	Transcribed
Correlated	Improved	Proceeded	Reported	Verified

Career & Self-Development: *Proactively develop oneself and one's career through continual personal & professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships both within and outside of one's organization.*

Acquired	Cataloged	Designated	Implemented	Processed
Acted	Centralized	Displayed	Incorporated	Prospected
Adjusted	Charted	Distributed	Installed	Routed
Allocated	Classified	Entered	Issued	Scheduled
Altered	Collected	Established	Labored	Secured
Appointed	Confirmed	Facilitated	Logged	Selected
Arranged	Coordinated	Forwarded	Operated	Simplified
Assessed	Customized	Handled	Ordered	Tracked
Assigned	Delegated	Housed	Organized	Transacted