

## ***How Can an ERS Minor Help in Your Future Career?***

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### **Gain Career Readiness Competencies:**

- Adaptability
- Collaboration & Leadership
- Communication
- Critical Thinking & Problem Solving
- Digital Literacy & Technology
- **Engaging Diversity**
- Integrity & Accountability
- Self-Management

### **Unpacking: Engaging Diversity**

- Intentionally cultivate awareness of your own identity and that of others through exploration of diversity, which may include: race, ethnicity, country of origin, ability, class, gender, age, spirituality, etc.
- Understand how culture affects individuals' perceptions, frame of reference, attitudes, values, behaviors, and approaches to work.
- Appreciate multiple perspectives, question assumptions, and participate in the workplace as a conscious global citizen.
- Accept critical feedback, learn from your mistakes, and develop a willingness to practice new, culturally appropriate behaviors.
- Identify and communicate shared points of connection (e.g. common goals, priorities, values), build relationships to work together effectively, and address issues to mitigate conflicts.

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