What Do You Value As Important?

5 – Very High Importance
4 – High Importance
3 – Some Importance
2 – Very Low Importance
1 – No Importance

Using the scale above, rank the following statements:

Values that relate to your work environment
___ Risk/Adventure – Your responsibilities at work include taking chances often
___ Creativity – You have the chance to create or come up with new ideas
___ Challenges – You will be faced with challenges, situations to resolve, and/or problems to solve
___ High Paced – Your environment is highly active
___ Autonomy – You have much independence in your position
___ Change – Being in an environment where change occurs often, or where you have to adapt to new circumstances
___ Variety – Your responsibilities are varied allowing for many different experiences
___ Authority – Your job gives you the opportunity to be the person who makes decisions
___ Competitive – You compete with others in your work environment
___ Physical – Your responsibilities include tasks that require physical action
___ Money-Making – You have the opportunity to make increasingly large amounts of money
___ Leadership – Your responsibilities include supervising others in your environment
___ Secure – There is a low likelihood of you losing your position
___ Pressure – Your work environment includes many situations in which you are under pressure to perform job responsibilities well or on time
___ Predictable – Your responsibilities are predictable, and are not likely to change often
___ Flexible – Your environment allows you to have a flexible schedule

Values that relate to your personal interests
___ Specialized – In your environment, you are considered an expert in your area
___ Recognition/Value – You are appreciated, recognized and valued for your work
___ Knowledge Seeking – Your job promotes or encourages the pursuit of knowledge and understanding
___ Location – Your job is located in an environment that is comfortable
___ Morality – Your work involves tasks that encourage moral standards important to you
___ Community – Your job is located where you feel you can get connected and/or involved in the community
___ Professional Growth – Your position has good opportunities to move up the career ladder

continued…
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4 – High Importance
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1 – No Importance

Values that relate to the people in your environment
___ Friendships/Relationships – In your environment, having strong friendships with your co-workers is important
___ Helping – Your responsibilities include helping others
___ Connection – You feel connected to the organization for which you work
___ Control/Power – Your job gives you the chance to control others or their activities
___ Contact – Your environment encourages lots of interaction with others
___ Isolation – Your environment allows you to spend most of your time working alone
___ Societal Importance – Your job impacts society in positive ways

Next, take a moment to review your ratings, and list below those that are of most importance to you.

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Are there other values that were not included on this list? Write those down and rate them as well.

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It is important to consider that which is of great importance to you when choosing a major or a career, so, please describe in the space below, why these values are of most importance to you.

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