

**INDIV: PERSONNEL REPORT (Faculty/IAS Promotions/Retention/Tenure)**  
(October 1, 2013 - October 9, 2017)

**I. GENERAL INFORMATION**

<b>Faculty Name:</b> John M. Nunley	<b>Department:</b> Economics
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**Education**

Ph.D., Middle Tennessee State University, Economics. (2008).

M.A., Middle Tennessee State University, Economics. (2005).

B.B.A., Middle Tennessee State University, Economics. (2004).

**II. NARRATIVE**

**A. Combined Teaching, Scholarship, and Service Narrative**

[Download File \(junley/promotion/narrative\\_promotion\\_to\\_full-2.pdf\)](#)

**III. TEACHING**

**A. Teaching Schedule**

**Spring 2017**

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-6	Microeconomics & Public Policy	No		24	3	
ECO 110-7	Microeconomics & Public Policy	No		23	3	
ECO 110-8	Microeconomics & Public Policy	No		25	3	
ECO 110-8D	Microeconomics & Public Policy	No	Yes	72	0	Classroom

[Download File \(junley/schteach/eco110\\_syllabus\\_spring\\_2017-1.pdf\)](#)

ECO 308-1	Interm Microecon Analysis	No	No	30	3	Classroom
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[Download File \(junley/schteach/syllabus\\_eco308\\_spring2017-1.pdf\)](#)

**Summer 2016**

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-411	Microeco & Pub Pol	No	No	20	3	On-Line

[Download File \(junley/schteach/eco110\\_syllabus\\_summer\\_2017-1.pdf\)](#)

**Spring 2016**

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-5	Microeco & Pub Pol	No	No	33	3	Classroom

[Download File \(junley/schteach/eco110\\_syllabus\\_spring\\_2016-1.pdf\)](#)

ECO 110-8	Microeco & Pub Pol	No	No	32	3	Classroom
<a href="#">Download File (junley/schteach/eco110_syllabus_spring_2016-2.pdf)</a>						
ECO 308-1	Interm Microecon Analysis	No	No	28	3	Classroom

[Download File \(junley/schteach/syllabus\\_eco308\\_spring2016-1.pdf\)](#)

#### Fall 2015

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-1	Microeco & Pub Pol	No	No	32	3	Classroom
<a href="#">Download File (junley/schteach/syllabus_eco110-4.pdf)</a>						
ECO 110-2	Microeco & Pub Pol	No	No	31	3	Classroom
<a href="#">Download File (junley/schteach/syllabus_eco110-5.pdf)</a>						
ECO 110-9	Microeco & Pub Pol	No	No	31	3	Classroom

[Download File \(junley/schteach/syllabus\\_eco110-6.pdf\)](#)

#### Summer 2015

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 451-101	CBA MIS Internship	No		1	3	

#### Spring 2015

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-1	Microeco & Pub Pol	No	No	32	3	Classroom
<a href="#">Download File (junley/schteach/eco110_syllabus_spring_2015-1.pdf)</a>						
ECO 110-2	Microeco & Pub Pol	No		31	3	
<a href="#">Download File (junley/schteach/eco110_syllabus_spring_2015-2.pdf)</a>						
ECO 308-1	Interm Microecon Analysis	No	No	28	3	Classroom
<a href="#">Download File (junley/schteach/syllabus_eco308_spring2015-1.pdf)</a>						
ECO 499-1	Independent Study	No		1	1	

#### Winter 2015

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-412	Microeco & Pub Pol	No	No	19	3	On-Line

[Download File \(junley/schteach/syllabus\\_eco110\\_winter\\_2015-1.pdf\)](#)

#### Fall 2014

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-01	Microeconomics and Public Policy	No	No	31	3	Classroom
<a href="#">Download File (junley/schteach/eco110_syllabus_fall_2014-1.pdf)</a>						
ECO 110-02	Microeconomics and Public Policy	No	No	31	3	Classroom
<a href="#">Download File (junley/schteach/eco110_syllabus_fall_2014-2.pdf)</a>						
ECO 307-01	Introduction to Econometrics, Forecasting and Time	No	No	24	3	Lecture/Lab

	Series					
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[Download File \(junley/schteach/eco110\\_syllabus\\_fall\\_2014-3.pdf\)](#)

#### Summer 2014

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-421	Microeco & Pub Pol	No		23	3	

#### Spring 2014

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-01	Microeco & Pub Pol	No		30	3	Lecture/Lab
<a href="#">Download File (junley/schteach/syllabus_eco110_spring2014-1.pdf)</a>						
ECO 110-02	Microeco & Pub Pol	No		30	3	Lecture/Lab
<a href="#">Download File (junley/schteach/syllabus_eco110_spring2014-2.pdf)</a>						
ECO 308-01	Interm Microecon Analysis	No		26	3	Lecture/Lab
<a href="#">Download File (junley/schteach/syllabus_eco308_spring2014-1.pdf)</a>						
ECO 499-04	Independent Study	No		3	3	

#### Winter 2014

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-411	Microeco & Pub Pol	No	No	31	3	On-Line

[Download File \(junley/schteach/syllabus\\_eco110\\_winter\\_2014-1.pdf\)](#)

#### Fall 2013

Course & Section	Title	New Course Prep.	New Format for Existing Course	Enrollment	Number of Credit Hours	Delivery Mode
ECO 110-01	Microeco & Pub Pol	No	No	31	3	Lecture/Lab
<a href="#">Download File (junley/schteach/syllabus_eco110_fall2013-3.pdf)</a>						
ECO 110-02	Microeco & Pub Pol	No		32	3	
ECO 110-09	Microeconomic and Public Policy	No	No		3	Classroom
<a href="#">Download File (junley/schteach/syllabus_eco110_fall2013-1.pdf)</a>						
ECO 110-10	Microeconomic and Public Policy	No	No	30	3	Classroom
<a href="#">Download File (junley/schteach/syllabus_eco110_fall2013-2.pdf)</a>						
ECO 307-01	Econmtrcs/Forecstg	No		1	3	
ECO 330-01	Labor Economics	No	Yes	24	3	Classroom
<a href="#">Download File (junley/schteach/eco330_syllabus_fall_2013-1.pdf)</a>						
ECO 499-04	Independent Study	No		1	3	

#### Non-Credit Instruction Taught

Guest Lecture, 20 participants, Academic. (February 23, 2017).

[Download File \(junley/ncteach/eco202\\_guest\\_lecture\\_spring2017-1.pdf\)](#)

## Journal Article, Academic Journal

Murray, J., Nunley, J. Econocast.net: Pencasts to Supplement the Undergraduate Economics Curriculum. *Journal of Economic Education*. (Submitted: February 28, 2017) (Invitation to Revise and Resubmit on September 24, 2017).

Type of Review	Acceptance Rate	Author Ordering	Audience of Circulation
Peer-reviewed	20%	Murray, James Nunley, John	International

[Download File \(jmurray/intellcont/JEEeconocast-1.docx\)](#)

## Undergraduate Research

Zink, David, Economics, "The Effects of the Great Recession on Black-White Differences in Labor-Market Outcomes." (October 2014 - May 2015).

Dates and Locations Presented:

Department of Economics' Critical Thinking and Communication Conference – Oral Presentation. UW-L. (May 2015).

Lauria-Banta, Eric, Political Science & Public Administration, "Racial and Gender Differences in the Returns to Education," In-Process. (November 2013 - May 2014).

Dates and Locations Presented:

Department of Economics' Critical Thinking and Communication Conference – Oral Presentation. UW-L. (May 2014).

Peot, Rebecca, Economics, "Depression and Labor-Market Outcomes," In-Process. (November 2013 - May 2014).

Dates and Locations Presented:

Department of Economics' Critical Thinking and Communication Conference – Oral Presentation. UW-L. (May 2014).

## B. Additional Teaching Evidence

Appendix A -- Report on CRG, "Re-envisioning the Economics Major

[Download File \(junley/promotion/Appendix\\_A\\_CRG\\_Reenvisioning\\_Econ\\_Major-1.pdf\)](#)

Appendix B -- Assessment task that measures impact of moving to a flipped classroom

[Download File \(junley/promotion/Appendix\\_B\\_Assessment\\_Task\\_Effect\\_of\\_Flipped\\_Classroom-1.pdf\)](#)

Appendix C -- Assessment task that measures impact of adding a lab component

[Download File \(junley/promotion/Appendix\\_C\\_Assessment\\_Task\\_Effect\\_of\\_Lab\\_Component-1.pdf\)](#)

Appendix D -- Assessment task examining students' abilities to decompose a relative price change into substitution and income effects (mathematical version)

[Download File \(junley/promotion/Appendix\\_D\\_Sub\\_Inc\\_Effects\\_Mathematical-1.pdf\)](#)

Appendix E -- Assessment task examining students' abilities to decompose a relative price change into substitution and income effects (conceptual version)

[Download File \(junley/promotion/Appendix\\_E\\_Sub\\_Inc\\_Effects\\_Conceptual-1.pdf\)](#)

Appendix F -- Lesson Study Plan with Lisa Giddings

[Download File \(junley/promotion/Appendix\\_F\\_LSP\\_with\\_Giddings-1.pdf\)](#)

Appendix G -- Peer Evaluation of Teaching (Stephen Brokaw, Marketing)

[Download File \(junley/promotion/Appendix\\_G\\_Peer\\_Eval\\_Brokaw-1.pdf\)](#)

Appendix H -- Peer Evaluation of Course Materials (Eco 308) (Lisa Giddings, Economics)

[Download File \(junley/promotion/Appendix\\_H\\_Peer\\_Eval\\_Teaching\\_Materials\\_Giddings-1.pdf\)](#)

## IV. SCHOLARSHIP

### A. Intellectual Contributions

#### Published and Accepted

##### 1. Journal Article, Academic Journal

Nunley, J., Seals, R. A. (2017). Child-Custody Reform and the Division of Labor in the Household. *Review of the Economics of the Household*. (Published: July (3rd Quarter/Summer) 2017). <http://link.springer.com/article/10.1007%2Fs11150-015-9282-0>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	20%	Nunley, John Seals, Richard A.	Authors in alphabetical order	International

[Download File \(junley/intellcont/reho\\_dol\\_custody-1.pdf\)](#)

Nunley, J., Pugh, A., Romero, N., Seals, R. A. (2017). The Effects of Unemployment and Underemployment on Employment Opportunities: Results from a Correspondence Audit of the Labor Market for College Graduates. *Industrial and Labor Relations Review*, 70(3), 642-669. (Accepted: December 2015, Published: April (2nd Quarter/Spring) 2017). <http://journals.sagepub.com/doi/full/10.1177/0019793916654686>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	10%	Nunley, John Pugh, Adam Romero, Nicholas Seals, R. A.	Authors in alphabetical order	International

[Download File \(junley/intellcont/Nunley\\_Pugh\\_Romero\\_Seals\\_ILRR\\_2017-1.pdf\)](#)

Nunley, J., Seals, A., Zietz, J. (2016). The Impact of Inflation on Property Crime. *Contemporary Economic Policy*, 34(3), 483-499. (Submitted: May 2015, Accepted: September 2015, Published: July (3rd Quarter/Summer) 2016). <http://onlinelibrary.wiley.com/doi/10.1111/coep.12156/abstract>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	25%	Nunley, John Seals, Alan Zietz, Joachim	Authors in alphabetical order	National

[Download File \(junley/intellcont/cep\\_crime\\_inflation-1.pdf\)](#)

Nunley, J., Pugh, A., Romero, N., Seals, R. A. (2016). College Major, Internship Experience, and Employment Opportunities: Estimates from a Résumé Audit. *Labour Economics*, 38(1), 37-46. (Accepted: November 2015, Published: January (1st Quarter/Winter) 2016). <http://www.sciencedirect.com/science/article/pii/S0927537115001207>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	15%	Nunley, John Pugh, Adam Romero, Nicholas Seals, R. A.	Authors in alphabetical order	International

[Download File \(junley/intellcont/Nunley et al. 2016 \(Labour Economics\)-1.pdf\)](#)

Nunley, J., Pugh, A., Romero, N., Seals, R. A. (2015). Racial Discrimination in the Labor Market for Recent College Graduates: Evidence from a Field Experiment. *B.E. Journal of Economic Analysis and Policy*, 15(3), 1093-1125. (Accepted: February 2015, Published: July (3rd Quarter/Summer) 2015). <https://www.degruyter.com/view/j/bejeap.2015.15.issue-3/bejeap-2014-0082/bejeap-2014-0082.xml>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	15%	Nunley, John Pugh, Adam Romero, Nicholas	Authors in alphabetical order	International

		Seals, R. A.		
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[Download File \(junley/intellcont/bejeap-2014-0082-1.pdf\)](#)

Giddings, L. A., Nunley, J., Schneebaum, A., Zietz, J. (2014). Birth Cohort and the Specialization Gap Between Same-Sex and Different-Sex Couples. *Demography*, 51(2), 509-534. (Accepted: June 2013, Published: April (2nd Quarter/Spring) 2014).  
<http://link.springer.com/article/10.1007%2Fs13524-013-0267-4>

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
Peer-reviewed	10%	Giddings, Lisa A. Nunley, John Schneebaum, Alyssa Zietz, Joachim	Authors in alphabetical order	International

[Download File \(junley/intellcont/demography\\_same\\_sex-1.pdf\)](#)

## 2. Newspaper

Brooks, T. J., Nunley, J. (2016). *UW tenure saves the state money*. Wisconsin State Journal. (Published: June 25, 2016).  
[http://host.madison.com/wsj/opinion/column/uw-tenure-saves-the-state-money---taggart/article\\_94541384-c522-579a-a98b-32edcc2b19e7.html](http://host.madison.com/wsj/opinion/column/uw-tenure-saves-the-state-money---taggart/article_94541384-c522-579a-a98b-32edcc2b19e7.html)

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
	%	Brooks, Taggart J. Nunley, John	Authors in alphabetical order	State

[Download File \(junley/intellcont/WSJ\\_Tenure\\_Guest\\_Editorial-1.docx\)](#)

Brooks, T. J., Nunley, J. (2016). *Tenure is about more than Job Security*. La Crosse Tribune. (Published: June 19, 2016).  
[http://lacrossetribune.com/news/opinion/taggart-brooks-and-john-nunley-tenure-is-about-more-than/article\\_a4390324-b82c-59b8-bc32-c1a08391701a.html](http://lacrossetribune.com/news/opinion/taggart-brooks-and-john-nunley-tenure-is-about-more-than/article_a4390324-b82c-59b8-bc32-c1a08391701a.html)

Type of Review	Acceptance Rate	Author Workload	Author Ordering	Audience of Circulation
	%	Brooks, Taggart J. Nunley, John	Authors in alphabetical order	Local

[Download File \(tbrooks/intellcont/Tenure\\_Saves\\_Money\\_Final\\_6\\_9\\_2016-1.docx\)](#)

## Other Scholarly Activities

### 1. Paper presented at academic conference

Nunley, J. (Co-Author), Jaeger, D. (Presenter & Author), Seals, A. (Co-Author), Wilbrandt, E. (Co-Author), Lancaster University, "The Demand for Interns". (Date Presented: September 5, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

[Download File \(junley/present/Lancaster-Jaeger-Interns-1.pptx\)](#)

Hamman, M. (Co-Author), Hochfellner, D. (Presenter & Author), Nunley, J. (Co-Author), Ruhm, C. J. (Co-Author), SoLE 22nd Annual Meeting, Society of Labor Economics, Raleigh, North Carolina, "Peer Effects and Retirement Decisions: Evidence from Pension Reform in Germany", <http://www.sole-jole.org/2017.html>. (Date Presented: May 5, 2017, Date Submitted: October 31, 2016).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
	International	Poster	No		Accepted	

[Download File \(mhamman/present/SoLE\\_Poster\\_final-1.pdf\)](#)

Nunley, J. (Co-Author), Jaeger, D. (Presenter & Author), Seals, A. (Co-Author), Wilbrandt, E. (Co-Author), Fordham University, "The Demand for Interns". (Date Presented: April 21, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

[Download File \(junley/present/Fordham-Jaeger-Interns-1.pptx\)](#)

Nunley, J. (Co-Author), Jaeger, D. (Presenter & Author), Seals, A. (Co-Author), Wilbrandt, E. (Co-Author), Boston University, "The Demand for Interns", Paper. (Date Presented: April 17, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No	No	Invited	

[Download File \(junley/present/BU-Jaeger-Interns-1.pptx\)](#)

Nunley, J. (Presenter & Author), Hamman, M. (Co-Author), Hochfellner, D. (Co-Author), Ruhm, C. (Co-Author), Auburn University, "Peer Effects and Retirement Decisions: Evidence from Pension Reform in Germany". (Date Presented: April 14, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

[Download File \(junley/present/peer\\_effects\\_auburn-1.pdf\)](#)

Nunley, J. (Co-Author), Jaeger, D. (Presenter & Author), Seals, A. (Co-Author), Wilbrandt, E. (Co-Author), Cornell University, "The Demand for Interns", Paper. (Date Presented: April 4, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

[Download File \(junley/present/Cornell-Interns-1.pptx\)](#)

Nunley, J. (Co-Author), Jaeger, D. (Presenter & Author), Seals, A. (Co-Author), Wilbrandt, E. (Co-Author), City University of New York, "The Demand for Interns". (Date Presented: March 21, 2017).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

[Download File \(junley/present/CUNY-Interns-1.pptx\)](#)

Nunley, J. (Co-Author), Jaeger, D. (Co-Author), Seals, A. (Presenter & Author), Wilbrandt, E. (Co-Author), University of Mannheim, "The Demand for Interns". (Date Presented: November 15, 2016).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation	No		Invited	

Hamman, M. (Co-Author/Co-Presenter), Hochfellner, D. (Co-Author/Co-Presenter), Nunley, J. (Co-Author), Ruhm, C. J. (Co-Author), Midwest Economics Association Annual Meeting, Midwest Economics Association, Minneapolis, MN, "Peer Effects and Retirement Decisions: Evidence from Pension Reform in Germany". (Date Presented: March 28, 2015, Date Accepted: December 15, 2014, Date Submitted: October 3, 2014).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
	Regional	Oral Presentation	No		Accepted	

Brooks, T. J., Nunley, J., Hoffer, A., Miller, L. L., Khandker, A. W., Economics Department UW - La Crosse, UW- La Crosse, "Raising the Minimum Wage: A Conversation with Economists". (Date Presented: November 4, 2014).

Meeting Type	Scope	Format of	Published in	Refereed	Invited or	Published

		Presentation	Proceedings?	Proceedings?	Accepted	Elsewhere?
	Local	Oral Presentation				

Nunley, J., Pugh, A., Romero, N., Seals, R. A., Society of Labor Economists Annual Meeting, Society of Labor Economists, Washington, D.C., "Racial Discrimination in the Labor Market: Evidence from a Field Experiment", <http://sole-jole.org/2014Program.html>, Paper. (Date Presented: May 3, 2014, Date Accepted: February 2014, Date Submitted: October 2013).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
	International	Oral Presentation	No	No	Accepted	

Nunley, J., St. Norbert College, De Pere, WI, "The Labor Market Opportunities Facing Recent College Graduates". (Date Presented: March 28, 2014).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation			Invited	

[Download File \(junley/present/slides\\_st\\_norbert\\_college\\_3\\_28\\_2014-1.pdf\)](#)

Nunley, J. (Co-Author), Pugh, A. (Co-Author), Romero, N. (Co-Author), Seals, R. A. (Presenter & Author), Southern Economic Association Annual Meeting, Southern Economic Association, Tampa, FL, "An Examination of Racial Discrimination in the Labor Market for Recent College Graduates: Evidence from the Field", <http://www.etnpconferences.net/sea/seaarchive/sea2013/index.php>, Paper. (Date Presented: November 2013, Date Accepted: July 2013, Date Submitted: April 2013).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
	Regional	Oral Presentation	No	No	Accepted	

[Download File \(junley/present/sea\\_slides-1.pdf\)](#)

Nunley, J. (Presenter & Author), Pugh, A. (Co-Author), Romero, N. (Co-Author), Seals, R. A. (Co-Author), Southern Economic Association Annual Meeting, Southern Economic Association, Tampa, FL, "Unemployment, Underemployment, and Employment Opportunities: Results from a Field Experiment", <http://www.etnpconferences.net/sea/seaarchive/sea2013/index.php>. (Date Presented: November 2013, Date Accepted: July 2013, Date Submitted: April 2013).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
	Regional	Oral Presentation	No	No	Accepted	

[Download File \(junley/present/sea\\_slides-2.pdf\)](#)

Nunley, J., St. Norbert College, De Pere, WI, "The Effects of Information and Competition on Racial Discrimination: Evidence from a Field Experiment". (Date Presented: November 16, 2013).

Meeting Type	Scope	Format of Presentation	Published in Proceedings?	Refereed Proceedings?	Invited or Accepted	Published Elsewhere?
		Oral Presentation				

[Download File \(junley/present/eBay\\_slides-1.pdf\)](#)

## 2. Editorial and Review Activities

"Industrial and Labor Relations Review", Invited Manuscript Reviewer, International, Academic, Basic or Discovery Scholarship. (July 2017 - September 2017).  
Reviewed "Public Policy and Individual-level Labor Market Discrimination: An Experiment in China" and made a recommendation regarding publication.

"World Bank Economic Review", Invited Manuscript Reviewer, International, Academic, Basic or Discovery Scholarship. (March 2017 - April 2017).  
Reviewed a paper on class discrimination in Jamaica.

"Southern Economic Journal", Invited Manuscript Reviewer, National, Academic, Basic or Discovery Scholarship. (February 2017 - March 2017).

Reviewed and provided recommendation regarding publication on a manuscript entitled, "Public Policy and Individual-Level Labor Market Discrimination: An Experiment in China."

"Industrial Relations", Invited Manuscript Reviewer, International, Academic, Basic or Discovery Scholarship. (August 2016 - October 2016).

Reviewed and made recommendation regarding the publication of the following manuscript: "Hiring a Homosexual, Taking a Risk? A Lab Experiment on Employment Discrimination and Risk Aversion"

"Industrial and Labor Relations Review", Invited Manuscript Reviewer. (February 2016 - August 2016).

Reviewed and made recommendation regarding the publication of the following manuscript: "The Disability Employment Puzzle: A Field Experiment on Employer Hiring Behavior."

"Oxford Bulletin of Economics and Statistics", Invited Manuscript Reviewer, International, Academic, Basic or Discovery Scholarship. (May 2016 - June 2016).

Reviewed and made a recommendation regarding the publication of the following manuscript: "Unemployment or overeducation: which is a worse signal to employers?"

"Journal of Population Economics", Invited Manuscript Reviewer, International, 1 items edited/reviewed, Academic, Basic or Discovery Scholarship. (April 2016 - June 2016).

Provided a recommendation to the editorial board regarding the publication of the following paper: "The impact of household bargaining power on children's outcomes: evidence from the United States".

"Scandinavian Journal of Economics", Invited Manuscript Reviewer, International, 1 items edited/reviewed, Academic, Basic or Discovery Scholarship. (April 2016 - June 2016).

Provided a recommendation to the editorial board regarding the publication of the following paper: "Public Policy and Individual-level Labor Market Discrimination: An Artefactual Field Experiment in China".

"The Manchester School", Invited Manuscript Reviewer, International, 1 items edited/reviewed, Academic, Basic or Discovery Scholarship. (February 2016 - April 2016).

Provided a recommendation to the editorial board regarding the publication of the following paper: "Club Classification of US Divorce Rates".

"Demography", Invited Manuscript Reviewer, International, 1 items edited/reviewed, Academic, Basic or Discovery Scholarship. (February 2016 - March 2016).

Provide a recommendation to the editorial board regarding publication on the following paper: "Do Gender-Neutral Custody Laws Increase Divorce Rates?"

"American Sociological Review", Invited Manuscript Reviewer, International, Academic, Basic or Discovery Scholarship. (August 2015 - September 2015).

Review a study entitled "Housing, Husband Disadvantage, and Divorce: Evidence from Russia, 1992-2013." Provide a recommendation regarding whether to publish the paper or not.

"Journal of Policy Analysis and Management", Invited Manuscript Reviewer, International, Academic. (October 2014 - December 2014).

Review a manuscript on the labor-market opportunities facing job seekers with high-school diplomas and degrees from community colleges and for-profit colleges. Provide a recommendation to the editor regarding publication.

### **3. Research Currently in Progress**

Nunley, John, David Jaeger, R. Alan Seals, Eric Wilbrandt, "The Demand for Interns", Quarterly Journal of Economics, Writing Results, Scholarly. (Latest draft: October 2017).

Nunley, John, Hamman, Mary, Daniela, Christopher, "Peer Effects and Retirement Decisions: Evidence from Pension Reform in Germany", Writing Results, Scholarly. (Latest draft: April 2017)

Nunley, John, R. Alan Seals, "Racial and Gender Discrimination in High- and Low-Paying Jobs", On-Going, Scholarly.

Nunley, John, David Jaeger, R. Alan Seals, "The Effects of Majors, Minors and Internship Experience on Employment Opportunities: Results from an Audit of the Labor Market for Newly-Minted College Graduates", On-Going, Scholarly.

Nunley, John, David Jaeger, R. Alan Seals, "The Effects of Race, Ethnicity, and Gender on Employment Prospects: Results from a Field Experiment", On-Going, Scholarly.

## **B. Additional Scholarship Evidence**

Appendix I -- Research featured or reported in the popular press

[Download File \(jnunley/promotion/Appendix\\_I\\_Research\\_Popular\\_Press-1.pdf\)](#)

Appendix J -- Review of scholarship by T. Randolph Beard (Auburn University)

[Download File \(jnunley/promotion/Appendix\\_J\\_Research\\_Eval\\_Randy\\_Beard-1.pdf\)](#)

Appendix K -- CBA Research grant proposal (Demand for Interns)

[Download File \(jnunley/promotion/Appendix\\_K\\_CBA\\_Research\\_Grant-1.pdf\)](#)

Appendix L -- UWL research grant proposal (The Impact of Internship Experience on Employment Prospects)

[Download File \(jnunley/promotion/Appendix\\_L\\_FRG\\_Interns\\_Narrative-1.pdf\)](#)

Appendix M -- UWL research grant proposal (Peer Effects and Retirement Decisions)

[Download File \(jnunley/promotion/Appendix\\_M\\_FRG\\_Peers\\_Narrative-1.pdf\)](#)

## **V. GRANTS**

### **Teaching and Curricular Grants**

Nunley, John (Co-Principal), Knowles, Elizabeth F (Co-Principal), Giddings, Lisa A (Co-Principal), "Re-envisioning the Economics Major"(Funded), UWL Grant, Amount Proposed: \$15000, Amount Funded: \$13500. (July 1, 2016 - June 1, 2017).

Giddings, Lisa A, Nunley, John, "Lesson Study: "Oligopolies: Intermediate Microeconomic Theory, ECO308""(Funded), UWL Grant, Amount Proposed: \$1000, Amount Funded: \$1000. (February 9, 2015 - December 20, 2015).

### **Research Grants**

Nunley, John, "The Demand for Interns" (Funded), College Grant, Amount Proposed: \$5000, Amount Funded: \$3000. (March 2017 - June 2017).

Nunley, John (Co-Principal), Seals, Richard Alan (Co-Principal), "The Impact of Internship Experience on the Employment Prospects: Evidence from a Correspondence Audit of the Labor Market for New College Graduates"(Funded), UWL Grant, Amount Proposed: \$10,000, Amount Funded: \$5000; \$7000 in additional support from the CBA. (July 2016 - June 2017).

Hamman, Mary (Co-Principal), Nunley, John (Co-Principal), "Peer Effects and Retirement Decisions: Evidence from Changes in Pensionable Age" (Funded), UWL Grant, Amount Proposed: \$20,350, Amount Funded: \$13,150. (July 1, 2014 - June 30, 2015).

Nunley, John (Principal), "College Major, Internship Experience, and Employment Opportunities: Estimates from a Resume Audit" (Funded), College Grant, Amount Proposed: \$3000, Amount Funded: \$3000. (February 1, 2015 - April 6, 2015).

Murray, James (Co-Principal), Nunley, John (Co-Principal), "Pencast Lessons for Advanced-Undergraduate Economics Courses"(Funded), External Grant, Sponsored by Kazanjian Economics Foundation, \$34032. (June 25, 2013 - June 24, 2014).

## **VI. SERVICE**

### **A. Service**

#### **Department Service**

Assessment Committee, Member. (August 2017 - Present)

Promotion, Retention and Tenure Committee, Member. (August 2015 - Present)

Review the portfolios for tenure-track and IAS faculty. Make recommendations for retention, promotion and tenure decisions.

Curriculum Committee, Chair. (August 2015 - May 2016)

Our department UCC is charged with evaluating and suggesting changes to our curriculum. As examples, we are revising the requirements to our Honors program, renumbering some courses, augmenting prerequisites for two different courses, developing a schedule for upper-division course offerings, considering requiring econometrics as a course in our core, investigating better ways to assess competency in the major and developing suggested tracks for students who wish to attend graduate school.

Merit Committee, Chair. (August 2015 - May 2016)

Evaluate colleagues in regards to their teaching, research and service. As chair, I organize the meetings, compute merit scores for all department members, send letters (via email) to all department members concerning their merit scores, and conduct an evaluation of the department chair.

Curriculum Committee, Member. (August 2014 - May 2015)

Evaluate economics curriculum and suggest changes to the curriculum to the department.

Merit Committee, Member. (August 2014 - May 2015)

Evaluate colleagues in regards to their teaching, research and service.

Assessment Committee, Member. (August 2010 - May 2015)

Developed tasks for assessment of Eco 110 and competency in the major; participate in other committee activities, such as preparing documentation of assessment.

Ad-Hoc Learning Objectives Committee (Eco 110), Member. (August 2013 - May 2014)

Revise learning objectives for Eco 110.

#### **College Service**

CBA Assurance of Learning - Evaluate student work to assess Social Responsibility learning outcome, Member. (January 19, 2017)

Course-embedded task from BUS 205 was evaluated to assess the Social Responsibility learning outcome

Undergraduate Curriculum Committee, Chair. (August 2014 - May 2016)

Respond to charges posed by the Dean's office. Duties include approving new courses and making recommendations on changes to the CBA's core. As chair, I produce a report to the Dean's office regarding how the committee addressed the charges and other recommendations the committee has regarding the CBA's curriculum.

Associate Dean Search & Screen, Chair. (December 2015 - April 2016)

Write job advertisement, approval of search and screen procedures, place job advertisements, review candidates, invite candidates to visit campus, organize campus visits, interview candidates, evaluate candidates' strengths and weaknesses, and present those strengths and weaknesses to the Dean.

Undergraduate Curriculum Committee, Member. (August 2013 - May 2014)

Respond to charges posed by the Dean's office. Duties include approving new courses and making recommendations on changes to the CBA's core.

CBA Assurance of Learning: Core Course Coordinator, Member. (August 2012 - May 2014)

As a core course coordinator for Eco 110, serves as liaison between Assurance of Learning Task Force and instructors in the core class. Includes coordination of course embedded assessments, review of mapping of course in CBA curriculum, discussion about curriculum coordination.

Panelist for Social Responsibility Discussion, Member. (October 18, 2013)

A panel representing the CBA departments considered the varied perspectives of the disciplines when addressing corporate social responsibility in the curriculum. The panelists extended the discussion from the CBA AOL retreat.

### **University Service**

Promotion, Tenure & Salary (PTS), Member. (August 2017 - Present)

General Education Working Group, Member. (July 2017 - Present)

In response to strategic-planning efforts, the working group was formed and charged with proposing revisions to the General Education Program.

Faculty Senate -- Ad-Hoc Committee on Committees (COC), Member. (September 2016 - Present)

Committee decides who will serve on the various committees in the following academic year.

Faculty Senate, Member. (August 2015 - Present)

Consider proposals from various units within the university, which includes but is not limited to evaluating academic program reviews, making recommendations regarding reorganization of the university, evaluating/approving new programs and recommending/approving pay plans.

Scholarship & Awards, Member. (August 2014 - May 2017)

Evaluate applications for different scholarships and awards. Committee members for subcommittees in which applicants are vetted and a winner decided.

Undergraduate Research, Member. (August 2013 - May 2016)

Evaluation student grant proposals. Committee members review around 20 grant proposals each semester. The grants are discussed and then the committee decides which proposals to fund.

URCC CATL Panel on Mentoring Undergraduate Research and Grant, Member. (October 8, 2015)

Current and past members of the undergraduate research committee held a panel so that mentors across the university could ask questions about the grant process as well as the review of grants.

Academic and Non-academic Misconduct Hearing Committee, Member. (August 2014 - May 2015)

Hear cases regarding academic misconduct as well as nonacademic misconduct. Committee members are able to impose sanctions or repeal sanctions.

Athletics Committee, Member. (August 2012 - May 2015)

Determine athletics department budget; make recommendations on how money is allocated between sports; approve/disapprove new spending by the athletic department.

### **Professional and Community Service**

Public/Community, Economics of Education Conference, Program Organizer, No, neither, Pro Bono, Regional. (January 2017 - October 2017).

I organized a conference on the economics of education in which top scholars in the field will come to UWL and discuss education policy at the early childhood, primary, secondary and tertiary levels.

Public/Community, Governor's Small Business Institute, Panelist, No, neither, Pro Bono, State. (September 26, 2017).

Lt. Governor Kleefisch asked me to share my research on internships with government officials and the business community. I focused on the role of internships in facilitating employment relationships, with an emphasis on the ways in which internship programs assist employers to attract and retain workers.

Public/Community, Jackson County Chronicle, Interview for Newspaper, approximately 1 hours spent for the year, Pro Bono, Local. (April 17, 2017 - April 18, 2017).

Interview on the labor market effects associated with sand mining.

[http://lacrossetribune.com/jacksoncochronicle/news/latest/analyzing-the-economic-benefits-of-sand-mines-versus-the-social/article\\_75c0f879-7c87-5997-a066-1c4103c453aa.html](http://lacrossetribune.com/jacksoncochronicle/news/latest/analyzing-the-economic-benefits-of-sand-mines-versus-the-social/article_75c0f879-7c87-5997-a066-1c4103c453aa.html)

Public/Community, Onalaska High School Economics Teaching Conference, Presenter and Participant, No, neither, Pro Bono, Local. (December 8, 2016).

I presented up-to-date research on the state of the labor market and challenges facing policymakers to local high school teachers.

Public/Community, La Crosse Tribune, Interview for Newspaper, approximately 0.5 hours spent for the year, Pro Bono, Local. (July 15, 2015).

Interview on whether public education should train students to do particular jobs after graduation:

[http://lacrossetribune.com/news/local/ladco-honors-local-businesses-chamber-discusses-skills-gap/article\\_b6f8f37e-c25a-5294-aa3e-479bb819e40a.html](http://lacrossetribune.com/news/local/ladco-honors-local-businesses-chamber-discusses-skills-gap/article_b6f8f37e-c25a-5294-aa3e-479bb819e40a.html).

Public/Community, WKBT 8 News, TV Interview, approximately 0.5 hours spent for the year, Pro Bono, Local. (February 24, 2015).

Interview on the pros and cons of right-to-work laws:

<http://www.news8000.com/news/How-will-right-to-work-impact-Wisconsin-s-economy/31459402>

Public/Community, Wisconsin Public Radio, Radio Interview, approximately 1 hours spent for the year, Pro Bono, State. (June 12, 2014).

Interview on what employers look for from college graduates:

<http://www.wpr.org/study-shows-internships-matter-future-jobs>

### **Service Presentations**

Hursey, Joshua (Coordinator/Organizer), Cooper, Scott T (Coordinator/Organizer), Friesen, Ryan (Panelist), Gerrish, Gretchen (Panelist), Mc Dougal, Stephen L (Panelist), Nunley, John (Panelist), "Mentoring Undergraduate Research and Grant Writing", CATL, 153 Murphy Library. (October 8, 2015).

Undergraduate research activities vary across departments at UW-La Crosse. Faculty sometimes struggle with techniques for recruiting, mentoring, and funding undergraduate students in research activities that also yield productive faculty scholarship. The Undergraduate Research & Creativity (URC) Committee members will share their experiences in a brief panel discussion of these concerns. The panelists will also provide insight into the URC student grant process highlighting tips for mentoring students through the grant submission process. The remaining period will consist of a breakout Q&A that will allow attendees to discuss specific mentoring techniques with peer faculty members involved in undergraduate research within or across departments.

### **B. Additional Service Evidence**

Appendix N -- CBA UCC 2015-2016 Activity Report (see blue font for relevant activity)

[Download File \(jnunley/promotion/Appendix\\_N\\_UCC\\_2015\\_2016-1.pdf\)](#)

Appendix O -- Course learning objectives for ECO 110, ECO 307, ECO 308 and ECO 330. The new objectives for each course are followed by the old objectives.

[Download File \(jnunley/promotion/Appendix\\_O\\_SLO\\_Revisions\\_110\\_307\\_308\\_330-1.pdf\)](#)

Appendix P -- CBA UCC 2014-2015 Activity Report (see blue font for relevant activity)

[Download File \(jnunley/promotion/Appendix\\_P\\_UCC\\_2014\\_2015-1.pdf\)](#)

Appendix Q -- Economics of Education Conference description and flyer

[Download File \(jnunley/promotion/Appendix\\_Q\\_Econ\\_of\\_Educ\\_Conf-1.pdf\)](#)

Appendix R -- Slides for presentation at high-school economics conference at Onalaska High School

[Download File \(jnunley/promotion/Appendix\\_R\\_Slides\\_Onalaska\\_High\\_School-1.pdf\)](#)

## **VI. ADDITIONAL INFORMATION**

### **A. Awards and Honors**

Nomination for Provost's Teaching Excellence Award, Provost and Vice Chancellor for Academic Affairs, Teaching. (June 7, 2016).

Article references research on internships, Chicago Policy Review, Scholarship/Research. (April 7, 2016).

Article Written About Research on Internships, Wall Street Journal, Scholarship/Research. (January 15, 2016).

Article Written About Research on Racial Discrimination, Huffington Post, Scholarship/Research. (October 29, 2015).

Interview, National Public Radio -- Hidden Brain, Scholarship/Research. (October 1, 2015).

Nomination for Provost's Teaching Excellence Award, Provost and Vice Chancellor for Academic Affairs, Teaching. (June 2015).

Article Written About Research on Racial Discrimination, Fortune Magazine, Scholarship/Research. (November 2014).

Economics Blog Post About Research on Racial Discrimination, Marginal Revolution, Scholarship/Research. (November 2014).

Article Written about Research on Household Specialization in Same-Sex and Different-Sex Couples, Population Europe, Scholarship/Research. (September 2014).

Article and Interview on Research Concerning Job Opportunities for Recent College Graduates, Wisconsin Public Radio, Scholarship/Research. (June 2014).

Nomination for Provost's Teaching Excellence Award, Provost and Vice Chancellor for Academic Affairs, Teaching. (June 2014).

Article references research on internships, Market Watch, Scholarship/Research. (June 27, 2014).

Article Written About Research on Internships, Wall Street Journal, Scholarship/Research. (May 2014).

Economics Blog Post About Research on Racial Discrimination, Marginal Revolution, Scholarship/Research. (April 2014).

## **B. Faculty Development**

### **Other Activities**

Teaching, Workshop, "CBA Meeting and Retreat", CBA and AOLTF, La Crosse, United States. (January 21, 2016).

Teaching, Attended Conference, "17th Annual UW-L Conference on Teaching & Learning", CATL, La Crosse, WI, United States. (September 1, 2015).

Teaching, Workshop, "CBA Meeting and Retreat", CBA and AOLTF, La Crosse, United States, No. (January 22, 2015).

Teaching, Workshop, "CBA Meeting and Retreat", CBA and AOLTF, LAX, United States, No. (January 23, 2014).