**AIDAC Budget Planning Assumptions**

**Fiscal Year 2019-20**

**The following budget planning assumptions are to be used to complete the FY2019-20 budget. These assumptions will be updated as more information becomes available from UW System Budget Planning, UW-La Crosse campus cost centers, and the State of Wisconsin. The budget planning assumptions call for UW-La Crosse to hold its overall FY2019-20 Academic Initiatives differential budget to FY2018-19 levels due to a Board of Regents mandated tuition freeze.**

1. **2019-20 Budget**
   1. FY2019-20 undergraduate resident tuition is anticipated to be held at a 0% increase from FY2018-19. The FY2019-20 budget for Academic Initiatives is **$1,378,109.**
2. **Fringe Benefits**
   1. For currently filled positions, use a rate that reflects your costs. For vacant positions, please use:

|  |  |
| --- | --- |
| **Staff Type** | **Rate** |
| Academic Staff | 44.94% |
| Graduate Assistants (0% during the academic year)\* | 12.26% |
| University Staff | 62.05% |
| LTE | 7.65% |
| Student Help (0% during the academic year) | 1.04% |

* 1. If Graduate Assistants elect health insurance should factor those costs into the fringe budget by looking at history of the account and graduate assistant appointments for that particular department. If the Graduate Assistant has not typically elected health insurance do not budget for health insurance for your graduate assistant.
  2. For Student Help, review actual activity within the department to determine appropriate fringe rate.

1. **Health Insurance and Retirement**
2. Health Insurance premiums for Gundersen will increase by 1.10% and Mayo (WEA Trust) will decrease 1.54% effective January 1, 2018.
3. Employer retirement costs will remain constant at 11.15%.
4. **State Pay Plan**
   1. For the FY20 budget templates a 2.5% state pay plan will be built into the budget templates.
   2. The planning assumptions for the compensation funded by the state are based on an adjustment for all staff, including graduate assistant positions.
5. **Student Help**
   1. The student help minimum rate is $7.25 per hour. The student payment schedule for FY2019-20 should remain constant from FY2018-19.
6. **Graduate Assistants**

Graduate Assistantships (GA’s) may be offered from 33% (14 hours/week) or up to 50% (20 hours/week). Stipends for Graduate Assistantships are based upon the amounts scheduled for the period during which the assistantship begins and are also slated to receive the 2.5% Pay Plan for FY20.

|  |  |  |
| --- | --- | --- |
| **Estimated GA Rates for FY2020** | | |
| FTE | Academic | One Semester |
| 33% | 7,488 | 3,744 |
| 50% | 11,346 | 5,673 |
| 100% (FTB) | 22,692 | 11,346 |

1. **Supply and Expense Budgets**
   1. Terminal Banked Leave assessment (ALRA) should be built into all budgets for 2019-20. This equates to 0.23% of the University Staff salary and 0.10% of the Academic Staff salary in a particular account.
   2. Supply and expense budgets should be budgeted by the class code detail and explanations provided for any adjustments from the previous year.