

Fringe Rates: Quick Reference Guide

Award Source	Account Type	Employee Type		
		Faculty, Academic Staff, & University Staff ⁷	Undergraduates	Graduates
Extramural	133	Extramural rates		
	144			
UW System	All account types	<i>Full-time</i> ⁸ : 18.8% (FY19) <i>Part-time</i> ⁹ : Individual's actual fringe rate (contact Budget Office)	<i>Summer</i> : 7.65% <i>Academic year</i> : 0%	With any GA position with health insurance: Individual's actual fringe rate for the FTE funded by grant (contact Budget Office) No GA position or GA with no health insurance: <ul style="list-style-type: none"> • <i>Summer</i>: 7.65% • <i>Academic year</i>: 0%
WiSys	133	Extramural rates		
	UW System source	See UW System awards above		
Internal	102 and other GPR funds designated as salary	Fringe is attached and does not need to be separately budgeted.		
	102 and other GPR funds <i>not</i> designated as salary	Fringe is attached and does not need to be separately budgeted. <i>However</i> , there is a conversion fee (38.69% for FY18). Consult with the Budget Office for guidance.		
	131	<i>Full-time</i> ⁸ : 18.8% (FY19) <i>Part-time</i> ⁹ : Individual's actual fringe rate (contact Budget Office)	<i>Summer</i> : 7.65% <i>Academic year</i> : 0%	With any GA position with health insurance: Individual's actual fringe rate for the FTE funded by grant (contact Budget Office) No GA position or GA with no health insurance: <ul style="list-style-type: none"> • <i>Summer</i>: 7.65% • <i>Academic year</i>: 0%
	136			
	233			

⁷ Academic staff and university staff fringe should also account for ALRA, which (for FY19) adds 0.43% for academic staff and 0.33% for university staff to the variable rate (not an individual's actual rate because it encompasses ALRA).

⁸ Full-time (for the purposes of calculating award fringe benefits): 12-month appointments: 0.50 FTE or more; 9-month appointments: 0.56 FTE or more

⁹ Part-time (for the purposes of calculating award fringe benefits): 12-month appointments: less than 0.50 FTE; 9-month appointments: less than 0.56 FTE. Note: If an award increases an individual's appointment from part-time to full-time, the award must cover the individual's *actual* fringe for the award-funded FTE. The home department would be responsible for the remaining increase in fringe costs.