[IMPORTANT] - Annual Benefits Enrollment

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Wed 9/16/2020 10:00 AM
To: Human Resources Information <hrinfo@uwlax.edu>

Annual Benefits Enrollment: September 28 – October 23, 2020
Mark your calendar for the Annual Benefits Enrollment (ABE) period, September 28 – October 23, 2020. This is your annual opportunity to make changes to most of your benefits unless you have a qualifying life event. Changes made during ABE are effective January 1, 2021.

Watch for ABE email notifications: Emails will be sent beginning mid-September from the address: UWSystemHR@uwss.wisconsin.edu. You may also receive benefits-related emails from our office, benefit plan vendors, and the Department of Employee Trust Funds.

To prepare for ABE:

- Review your current benefit enrollments. The following plans require re-enrollment each year:
  - Flexible Spending Accounts (FSAs): Health Care FSA, Limited Purpose FSA, Dependent Day Care
  - Health Savings Account (HSA) is required if you enroll in a High Deductible Health Plan (HDHP).
  - State Group Health Insurance Opt-Out Incentive
  - If you currently participate in any of the above, determine if you would like to re-enroll for the 2021 plan year.
- Visit the ABE website for a summary of the 2021 benefit plan changes.
- Use ALEX, your online personalized benefits counselor for help with your ABE decisions. ALEX walks you through your options and suggests benefit plans based on your answers to a series of questions.

UWL will be having Virtual Benefit Sessions this year due to COVID-19. Visit the Virtual Benefit Sessions web page for a listing.

More information will be forthcoming on ABE - in the meantime, contact HR at hrinfo@uwlax.edu if you have questions.

https://outlook.office.com/mail/search/id/AAQkADkyYmQ0ZGM5LTJkNzQtNDg4Yy04MTJmLTZkNTUwZGUwN2ZiZgAQAEVatWbE9GFlamK9PzR6HgNo%3D