Annual Benefits Enrollment: September 28 - October 23, 2020

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The Annual Benefits Enrollment (ABE) period, September 28 - October 23, is your annual opportunity to enroll in or make changes to most of your benefits unless you have a qualifying life event.

Changes made during ABE are effective January 1, 2021. Watch this video for a quick overview of benefit changes for 2021.

Plan now so you are ready for the enrollment period.

Prepare

- Review your current benefit enrollments.
- Visit the ABE website for the 2021 benefit plan changes.
- Consider attending Virtual Benefit Sessions. Information can be found on the ABE website.

Decide

- Use ALEX, your online personalized benefits counselor, to help with your ABE decisions. ALEX walks you through your options and suggests benefit plans based on your answers to a series of questions. Information can be found on the ABE website.
- The following plans require that you enroll each year to participate. If you would like to participate in any of the following plans, you will need to enroll/re-enroll through Self Service:
Flexible Spending Account (FSAs):
Health Care FSA, Limited Purpose FSA, Dependent Day Care

Health Savings Account (HSA) is required if you enroll in a High Deductible Health Plan (HDHP)

State Group Health Insurance Opt-Out Incentive

- Do you want to enroll or make changes to your medical, dental or vision coverage?
- Do you want to contribute pre-tax dollars to help pay for medical, dental, vision and/or dependent day care out-of-pocket expenses?

Act

Once the Annual Benefits Enrollment period begins on September 28, make your 2021 benefits elections using Self Service via the MyUW portal. All enrollments and changes must be completed by 4:30 p.m. on Friday, October 23, 2020.

For more information on benefit plans, premiums and how to enroll, visit the ABE website. If after reviewing the available information you have questions, contact your human resources office.

The UW System and the Department of Employee Trust funds comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability or sex.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-533-5020 (TTY: 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau køj.

Hu rau 1-877-533-5020 (TTY: 711).