Annual Benefits Enrollment: September 28 - October 23, 2020

The Annual Benefits Enrollment (ABE) period, September 28 - October 23, is your annual opportunity to enroll in or make changes to most of your benefits unless you have a qualifying life event.

Changes made during ABE are effective January 1, 2021.

Find all of the resources listed below on the ABE website.

Prepare

- Review your current benefit enrollments in Self Service.
- Review the Employee Trust Funds (ETF) It's Your Choice Decision Guide
- Attend virtual benefit fair sessions.
- Confirm that your doctors, clinics and hospitals will be in-network in 2021 for the health insurance plan carrier you select by using the ETF Health Plan Search tool.

Decide

- Use ALEX, to help with your ABE decisions. ALEX suggests benefit plans based on your personal situation.
- Do you want to enroll or make changes to medical, dental, vision or life/accident insurance coverage? You may be eligible to enroll in, change, increase, decrease or cancel coverage for the plans listed below. For some plans you can add or remove dependents.
• State Group Health Insurance
• Uniform, Preventive and Supplemental Dental Insurance
• Vision Insurance
• Individual & Family Life Insurance (current enrollees only)
• Accidental Death & Dismemberment (AD&D) Insurance
• Accident Insurance

Do you want to contribute pre-tax dollars to help pay for medical, dental, vision and/or dependent day care out-of-pocket expenses?

To participate in any of the following plans, you will need to enroll/re-enroll through Self Service:

• **Flexible Spending Account (FSAs):**
  Health Care FSA, Limited Purpose FSA, Dependent Day Care

• **Health Savings Account (HSA)** is required if you enroll in a High Deductible Health Plan (HDHP)

• **State Group Health Insurance Opt-Out Incentive**

**Act**

• **How to Make Your Benefit Elections**
  Beginning September 28th, use Self Service to make your elections online
  1. Log into the MyUW portal for UW System institutions or for UW-Madison.
  2. Go to the 'Benefit Information' module.
  3. Click on the 'Enroll' link.

• **All elections must be submitted by 4:30 p.m., Friday, October 23, 2020.**

You will receive an e-mail within 24 - 48 hours with instructions on viewing your Confirmation Statement for elections effective January 1, 2021. Review your statement for accuracy.

For more information on benefit plans and premiums, visit the [ABE website](#). If you have questions after reviewing the available information, contact your human resources office.
The UW System and the Department of Employee Trust funds comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability or sex.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.
Llame al 1-877-533-5020 (TTY: 711).
LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj.
Hu rau 1-877-533-5020 (TTY: 711).