Colleague,

Earlier this week, UW-La Crosse Human Resources received notice from UW System that the recently passed COVID-19 relief bill in Congress did not include extensions of the expanded Family Medical Leave program. As a result, this benefit providing additional paid leave entitlements will expire on December 31, 2020.

As you are currently on the expanded Family Medical Leave benefit, we are reaching out to you to determine if leave continuation is still needed.

- The traditional Family Medical Leave program is an option for employees that may have been diagnosed or are caring for someone with COVID-19.
- The newly created interim Sick Leave policy is also an option for employees to use existing accrued sick time for care of themselves or an immediate family member diagnosed or required to quarantine/isolate due to COVID-19. This benefit also covers the employee’s self-quarantine/isolation after an exposure event.
- For employees with caregiver responsibilities, the newly created interim Sick Leave policy or other workplace accommodation may be an option to continue in either a continuous or intermittent leave status.

There are other leave entitlement programs under the current UW System policy that may also be explored.

Please reach out to Jenn Wiesjahn or Anna Mayer (included in this email) in Human Resources for additional information or counseling on your available options. If we do not hear from you by January 10, 2021, we will return your status to ‘active’, and no longer on leave, as of January 1, 2021.

Thank you for your consideration. We are here to assist you during these challenging times.