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Below please find a listing of all System Administrative policies and procedures approved from September 11, 2021 through October 28, 2021.

I. Amended Regent Policy Documents

RPD 12-1, *Competition with the Private Sector* (amended October 7, 2021)

This RPD amendment is effective as of October 7, 2021.

- RPD 12-1, “Competition with the Private Sector” establishes the criteria institutions will use to evaluate the appropriateness of University sales activities that compete with the private sector. It also requires that institutions form a competition review committee that includes representatives from the University, the private sector, and the public-at-large. The amended policy addresses recommendations from institutional stakeholders to empower the chancellor to determine if an activity or complaint warrants committee review (rather than always requiring their convening as in the current policy), to include examples to assist institutions in determining if an activity meets the criteria of competition with the private sector, and to clarify that prices should be set to recover the cost of services when the services are offered to the general public.

II. Rescinded Regent Policy Documents

RPD 19-1, *Prorating Costs for Heating/Chilling Plants* (rescinded October 7, 2021)

This RPD rescission is effective as of October 7, 2021.

- A new RPD (19-X) modifies provisions from RPD 19-1 as follows:
 - Proposes that central and satellite heating and chilling plants and central utilities be funded proportionally by the space and programs that benefit from these facilities as opposed to requesting only GFSB funding as per the current policy.
 - Recognizes central and satellite heating and chilling plants as wholly GPR supported operations and facilities that also house and manage split funded central utility equipment.

RPD 19-8, *Funding of University Facilities Capital Costs* (rescinded October 7, 2021)

This RPD rescission is effective as of October 7, 2021.

- The new RPD (19-X) that includes modified provisions from RPD 19-1 also modifies provisions from RPD 19-8 as follows:

- sponsored and project-based research is a PR function and individual or department-based research is a GPR function
- campus roads, walkways, pedestrian malls, bikeways, and exterior development be split funded as per all site development and Improvements
- child-care is a PR function
- non-UW entities utilizing facilities or space within BOR owned property or facilities are PR functions
- gifts/grants funding is allowable for all university facilities, space, and physical development.

III. Revised System Administrative Policies

[SYS 1212, Sick Leave](#) (approved September 28, 2021)

These policy revisions are effective as of September 28, 2021.

- The policy on sick leave establishes parameters of the administration of sick leave for all UW System employees.
 - In Section 1, Policy Purpose, updated verbiage to better reflect the policy scope.
 - In Section 4, Policy, Subsection B, Accrual of Sick Leave, Paragraph 2.b, Sick Leave Accrual outside of Initial Entitlement Period, added language to clarify sick leave availability for employees laid off during the 18-month initial entitlement period.
 - In Section 4, Policy, Subsection G, Reporting and Recording Sick Leave, Paragraph 3.e, added language to clarify documentation required for the ETF Sick Leave Credit Conversion Program

[SYS 1250, Job Security](#) (approved September 28, 2021)

These policy revisions are effective as of September 28, 2021.

- The policy on job security provides a general reference for job security provisions.
 - Throughout policy, updated “System President” to “UW System President” to ensure formatting consistency with other UW System Administrative policies.
 - In Section 4, Policy, Subsection D, Academic Staff Appointments, Paragraph 5, added language to indicate initial appointment dismissal period for fixed-term Academic Staff members.
 - In Section 4, Policy, Subsection E, University Staff Appointments, added verbiage to clarify maximum length of probationary period for employees in public safety and/or law enforcement positions.
 - In Section 5, Related Documents, added language to reflect current policy’s relationship to UPG #3

Central Administration Technical Amendments

These policy technical revisions are effective as of September 28, 2021.

- In December of 2020, President Thompson announced that UW Shared Services and UW Extended Campuses would no longer operate as separate units of UW System Administration and have directed the Directors of both units to initiate the steps necessary to return these teams as departments of UWSA. In alignment with this directive, the policies listed below were technically amended so that references to “Central Administration” were changed to “UW System Administration.” The affected policies were:
 - [SYS 150, The Application of Job Market and Placement Information to Academic Planning](#)
 - [SYS 155, Faculty Development and Renewal – The 1970’s and Beyond](#)
 - [SYS 157, Faculty Development and Renewal – A System Policy For Faculty Transfer and Exchange](#)
 - [SYS 300-03.A, Interim: Institutional Use of Deferred Tax Liability Under CARES Act](#)
 - [SYS 1200-04, Interim: Furlough](#)

IV. Revised System Administrative Guidance Approval

[SYS 1290 Guidance, \(Code of Ethics\) Guidelines for Reporting Outside Activities Under UWS 8.025](#)
(approved September 21, 2021)

These guidance revisions are effective as of September 21, 2021.

- These guidelines support SYS 1290, Code of Ethics and describe specific requirements for reporting outside activities. The proposed updates clarify that outside activities occurring at any time during the year, for which remuneration was received, are reportable. Updates to the Guidelines are as follows:
 - In Section 3, removed the phrase “for the period under contract to the UW System” from the first sentence.
 - In Section 4, added “remunerative activities” to the list of activities that must be reported is they occur at any time during the year.
 - In Section 4, removed the second and third sentences which stated that remunerative activities were only reportable if they occurred while under contact with the university.
 - In Section 5.A.I.1, revised the first bullet to read, “Professionally related outside activities occurring at any time during the year.”

Removed section 5.A.I.3, which described work at another nonprofit educational institution or research supported by a government agency during periods not on university payroll.

V. Interim Policy Action Approvals

[SYS 100-06, Interim: Lawton Undergraduate Minority Retention Grant Program Requirements Waiver Extension](#) (approved September 21, 2021)

This policy is effective as of September 1, 2021.

- The purpose of this policy action is to accommodate circumstances presented by the Novel Coronavirus (COVID-19) while maintaining the intent of [UW System Administrative Policy 170, Lawton Undergraduate Minority Retention Grant Program.](#)

[SYS 1200-10, Interim: Sick Leave for Care of Minor Children](#) (approved September 30, 2021)

This policy is effective as of September 30, 2021.

- This interim policy temporarily amends UW System Administrative Policy 1212, *Sick Leave*, to specifically authorize the use of sick leave to care for a minor child whose school or daycare has been closed due to COVID-19 or where a minor child has been required to quarantine as a result of COVID-19 exposure.
- This policy temporarily amends portions of [SYS 1212 Sick Leave.](#)

VI. Procedure Publication

[SYS 135.A, Guaranteed Transfer \(published October 25, 2021\)](#)

This policy is effective as of September 1, 2020

- This procedure was developed to accompany SYS 135, Undergraduate Transfer. After the restructuring of the UW Colleges and their integration into seven UW universities, the guaranteed transfer policy was revised to reflect the current university structure. The revised procedure demonstrates how students may transfer within the UW System from one university to another. This procedure was developed through systemwide engagement with personnel engaged with guaranteed transfer.

VII. Policy Effective Date Reminders

The following policy and procedure will go into effect on **November 1, 2021**:

- [SYS 1040, Information Security: Privacy Policy](#)
- [SYS 1040.A, Information Security: Privacy Procedure](#)

VIII. Policies in the Final Stages of Revision

The following policies were distributed for comment in prior months and are currently being revised by the policy owners:

- *SYS 306, Accounting and Budget Control*
- *SYS 822, Student Services Funding*