

UWL Reference Check Questions - Current Employer

As indicated in UPS Operational Policy: TC 1, UW System institutions must ask whether a final candidate has been found to have engaged in, is currently under investigation for, or left during an active investigation in which they were accused of any sexual violence or sexual harassment. This is required for all faculty, academic staff, limited and university staff-permanent recruitments.

To satisfy this requirement, UW-La Crosse (UWL) is requesting that the below table is completed and submitted to HR.

Date	
Candidate's Name	
UWL Position Applied For	
Reference Organization	
Reference Name	
Reference Title	
Reference Phone Number	
Employment Dates with Reference Organization	

Was the candidate ever found to have engaged in any sexual violence or sexual harassment?

- Yes
- No
- Additional comments:

Is the candidate currently under investigation for accusations of sexual violence or sexual harassment?

- Yes
- No
- Additional comments:

NOTE: If an employer does not answer the required questions, document they were asked and any response given.

Reference Check Completed By: _____ Date: _____