

UNIVERSITY of WISCONSIN
LA CROSSE

TO: Carmen Wilson
Chair, Faculty Senate

FROM: Joe Gow
Chancellor

DATE: January 11, 2008

RE: Remuneration of Department Chairs

On December 5, 2007, I received the Faculty Senate approval for the Remuneration of Department Chairs.

After consultation with appropriate parties, I approve the Remuneration of Department Chairs as noted below in its entirety:

- Retain the Deans' flexibility in determining the percentage release time from teaching for department chairs. This recommendation recognizes the fact that circumstances in various departments change over time including, among others, the challenges wrought by hiring new faculty and responsibilities in periodic accreditation processes.
- Propose an increase in the academic year remuneration from \$200 to \$300 per month thus raising the grand total from \$1800 to \$2700. This recommendation is made with the observation that seven years have passed since the Faculty Senate's original recommendation for the academic year remuneration for department chairs came into being. The recommendation is also forwarded with the realization that faculty salaries have remained stagnant in recent years. Nevertheless, the Committee believes that department chairs deserve a higher academic year remuneration after receiving \$1800 over the last seven years.
- Compensation should be reviewed every two years with the biennial budget.

1/11/08
Date


Joe Gow
Chancellor

cc: Chancellor's Staff
Chair, Promotion, Tenure & Salary Committee
Human Resources

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