




## GO WITH YOUR GUT



If you still don't know which job is best for you, go with your gut feeling. Don't just pick the job that pays the most money!

For more information on negotiating a job offer visit:  
[www.uwlax.edu/Career-Services/Negotiating-an-Offer](http://www.uwlax.edu/Career-Services/Negotiating-an-Offer)

### Resources used:

- Klappholz, Andrew. "Gracefully Decline a Job Offer." *The Ladders*, n.d. Web. 08 Oct. 2013
- Recommended, Come. "6 Secrets to Choosing Between Multiple Job Offers." *Levo League*, n.d. Web. 08 Oct. 2013.
- Wearstler, Natalie. "4 Questions to Help You Decide between Job Offers" *The Week*. Learn Vest, n.d. Web. 08 Oct. 2013.



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Your money.  
Your future.

## More Than One Job Offer?

How to decide which one is best?



## GROWTH

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### Is the company interested in helping its employees grow?

Ask about development programs that the company may have.

If you are looking to climb the ladder in the company or in your field, ask the employer to give examples of individuals who have done that in the past in that specific company.

Don't directly ask the future employer when you will be getting promoted. Ask questions that will give you a close answer.

## MATCHING

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### What is the matching and investing plan of each company?

Ask each company if they will contribute to your 401K and if so, ask what percentage they will match.

Look at potential perks or downfalls of the jobs including vacation time, benefits, commute to and from the job, etc.



## RESPECT

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### Do you like and respect the person you will be reporting to?

Is your boss someone you can get along with? You will be spending a lot of time with your coworkers and boss so you have to decide if you will get along with them on a daily basis.

Would your boss be someone who will be able to teach you things? This can be work related things as well as other things you might gain from this person.



## BALANCE

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### What is the work and life balance like?

How many out of office things are you going to be expected to do? This may include working weekends or checking and responding to emails all hours of the day and night.

Ask questions like:

What does a typical work day look like?

What is the benefits package like?

## DECLINING

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### How do you decline a job offer?

After you decide which job you will be going with, make sure you turn down the other offers quickly so they have the chance to find someone else.

When you are turning down an offer, call. Do not email. When you call, offer an explanation why you are taking another job. This should include items that are based on the job and not personal things like promotion path, retirement plans, 401K matching, etc. Try not to have a higher salary be the main reason you chose the other job. This may be a prime time to refer others to the position.