

**UW-La Crosse Recreational Sports Department  
Employment Application Questions**



In order to minimize the risk of timing out and/or losing information when completing the application, we suggest that you prepare your responses in a different document, such as Word, and then paste that response into the actual application. See below for a list of questions that require expanded written responses.

**Employment Experience**

Please list your most recent jobs (maximum of three)

	<b>Most recent</b>	<b>Second recent</b>	<b>Third recent</b>
<b>Place of employment</b>			
<b>Position</b>			
<b>Primary duties</b>			
<b>Length of employment</b>			

**Mandatory Questions for All Applicants**

- Why are you applying for employment with the Rec Sports Department?
- What do you hope to gain from your experience if hired by Rec Sports?
- What role does Rec Sports play in campus life?
- What qualities do you possess that make you a strong addition to the Rec Sports team?
- What new programs and activities could Rec Sports offer?

**General Experience**

If applicable, please describe any experience and/or class you have had in the areas listed below:

- Office work
- Planning - tournaments, trips, special events, programs, etc.
- Photography
- Video production
- Desktop publishing/graphic design/web site creation
- Sales and marketing
- Customer service
- Leadership and supervisory roles/experiences
- Experience with Rec Sports (as employee and/or volunteer)
- Other skills/experiences you feel may be beneficial to position
- Awards, scholarships, or special recognition/promotions received

**Building Manager and Customer Service Representative**

- Why are you interested in working as a building manager and/or customer service representative?
- Describe your primary role(s) and responsibilities when providing customer service.
- If applicable, describe your primary role and responsibilities when opening and/or closing a facility/space and where this took place. If no experience, write none.
- If applicable, describe the work environment and your primary role where you supervised and/or trained your peers. If no experience, write none.

**Climbing Wall Applicants**

Why do you want to work at the REC Climbing Wall?

Please tell us about your previous indoor and outdoor climbing experience.

If any, please tell us about any prior experience you have working at a rock climbing facility.

Please tell us about any formal experience you have teaching climbing skills to others.

What do you do to minimize risk when in an indoor climbing facility?

How would you create an inclusive environment that ensures all are welcome at the REC wall?

### **Event Supervisors**

Why are you interested in working as an event supervisor?

Dependent upon level of familiarity:

Please expand on your supervision, planning and organizing experience related to events/programs. Be specific to include description of event(s)/program(s) and your role(s).

Please expand on your supervision, planning and organizing experience related to races. Be specific to include description of race(s) and your role(s).

Please expand on your supervision, planning and organizing experience related to tournaments. Be specific to include description of tournament(s) and your role(s).

Please expand on your supervision, planning and organizing experience related to competitive contests. Be specific to include description of competitions(s) and your role(s).

### **Intramural Sports Supervisors**

Why are you interested in working as an intramural supervisor?

Dependent upon experience, please indicate the level(s) you have officiated (high school, intercollegiate, recreation, club, etc.) and any current or past certifications you have (per sport).

Please list sports you have played or coached and indicate your level of participation (high school, intercollegiate, recreation, club, etc.). How would these previous experiences help you and our participants as a supervisor?

If applicable, please describe your experience(s) with coordinating competitive game schedules/tournaments and supervising contests (including participants, officials, and/or score keepers).

### **Outdoor Connection Applicants**

Why do you want to work for the Outdoor Connection?

Describe any outdoor recreation experience(s) you have had (i.e. classes, trips, certifications, camps, club memberships, etc.).

Describe any experience you have had leading outdoor trips.

Describe any outdoor skill related teaching/supervisory experience you have had.

### **Personal Trainer (personal training certification required)**

Describe your previous training or coaching of athletes/clients.

How would you recruit new participants or personal training clients and make them feel welcome at the REC Strength Center?

### **Strength Center Supervisor**

Describe the experience(s) you have working in and/or exercising in a fitness center.

### **Graphic Designer**

See application for several questions based on print designs, social media, and software experience.