
DATE: October 28, 2009
AUTHOR(S): Andi Turtenwald, Jennifer O’Neill
SPONSOR(S): Lynn Lodahl, Gaelle Tahlourane, Ryan Nell, Missy Ruplinger, Kaitie Grabanski, Adam Bradley, Shaundel Spivey, JennieLynn Hastings, Cate Urbas, Jacque Smith, Zachery Rockefeller, Rainbow Unity, UW-L Progressives

WHEREAS; House Resolution 3017, the 2009 Employment Non-Discrimination Act, would prohibit employment prejudice on the basis of sexual orientation or gender identity; and,

WHEREAS; federal law prohibits discrimination in employment based on race, color, religion, sex, national origin, disability, and age, yet provides no assurance for sexual orientation or gender identity; and,

WHEREAS; this bill would make it illegal to fire, refuse to hire, or refuse to promote an employee simply based on his or her sexual orientation or gender identity, with exemption of religious organizations; and,

WHEREAS; this bill reinforces the belief that employment choices should be based upon merit; and,

WHEREAS; thirty-seven states, including Wisconsin, have no law prohibiting employer discrimination based on gender identity; and,

WHEREAS; although some states and municipalities have regulations on employment discrimination based on sexual orientation or gender identity, the enactment of this bill would provide a unified and consistent policy; and,

WHEREAS; the University of Wisconsin-La Crosse has shown it’s dedication to equality and diversity through initiatives like “Inclusive Excellence;” and,

____________________  ______________________
Karly Wallace               Date
President-Student Senate  Vice-President-Student Association

____________________  ______________________
Erik Kahl                   Date
President-Student Association
WHEREAS; the UWLSA is charged with “protecting, promoting, and developing the rights of the students;” and,

THEREFORE, BE IT RESOLVED; the UWLSA urges the passage of the 2009 Employment Non-Discrimination Act; and,

THEREFORE, BE IT FURTHER RESOLVED; this resolution be sent to the Chair of the Faculty Senate and Academic Staff Council for review with recommendation of an affirmative position by their respective bodies; and,

THEREFORE, BE IT FINALLY RESOLVED; this resolution also be sent to any legislators deemed necessary.