The Red Shirt Review Program (RSR) is meant to refresh and educate the staff members of the University of Wisconsin-La Crosse Recreational Sports Department on how to react to possible emergencies within the facilities. The purpose is to create non-intimidating environment with real life situations for staff members to practice and become comfortable implementing EAP’s.

Each staff member will be reviewed at least once per academic year (ideally once per semester), provided they pass their first red shirt review scenario. Facilitators will keep a database of each staff member’s review date, scenario given, and comments for each review.

Emergency scenarios will include, but are not limited to a medical (first aid or CPR/AED) emergency, power outage, weather emergency (tornado, flood, blizzard, etc), active shooter, and bomb threat. Staff should follow procedures from start to finish of the scenario, including necessary paperwork and facility clean-up. The “reviewed” staff member will be informed when the review is over and all skills have been completed.

Facilitators of the red shirt reviews will be wearing red shirts that say “DRILL” to indicate to all other staff and members in the facility that what they are doing is strictly a drill and not to be seen as an actual emergency situation. No open recreation members will be involved in the reviews. At no time should 911 or University Police be called or a real AED be used. If the situation requires CPR and an AED, Preston and an AED trainer will be used.

It should be known that the purpose of the red shirt reviews is to better prepare staff members. In no way is the program meant to “police”, judge or prove anyone wrong.

Staff can prepare for red shirt reviews by reviewing the emergency action plans located at each service desk station, in the student employee handbook, the ERT website and/or the Red Cross reference cards at the REC Information Counter and Mitchell Hall office.

If you have further questions regarding the program, please direct them to Mo McAlpine (mmcalpine@uwlat.edu).

Radios

There will be a designated set of “red shirt review” radios that should be used during all reviews. In addition, over these radios, it should be announced at the beginning of the review that a red shirt review is occurring, then again repeated at the end over the radios to signify the completion of the review.

First Aid Kit

Reviews will be conducted with an ERT first aid kit that contains the necessary items to conduct reviews.
Evaluation

Reviews will be evaluated by using a checklist of steps that should be completed in each emergency situation. After the simulation is completed there is further discussion whether the student met the requirements or not. This gives the facilitators a chance to review the simulation with the student, letting the student know what they did well and what needs to be improved. By having the discussion this allows the student to become comfortable with their emergency knowledge.

Specific statements on the check list contain asterisks (*). This helps the facilitators better evaluate the review. The statements with the asterisks (*) are the steps that must be completed, if any of these are not completed the student does not meet requirements. There is an understanding that some steps can be missed and these steps are not asterisked. If the student misses 2 or more of these, they also do not meet the requirements. These non-asterisked statements can be missed because they do not affect the outcome of the emergency.

If the student does not know the material and/or procedures, a meeting is scheduled with our certified athletic trainer. This meeting is to discuss the review, practice the skills and develop comfort. A follow up review is then conducted by ERT. If the student has concerns the second time, a meeting will be scheduled with professional staff.

If the student does not take the review seriously and continues foul play after being warned, the review will be stopped. The student will be reviewed again. If the second review has problems again due to the same issue, a meeting will be required with professional staff.