Minutes
Academic Staff Full Council Meeting
Monday, August 10, 2015
10:30AM – 12 Noon
31 Wing Technology

I. Call to Order: Pat Markos called the meeting to order at 10:43 AM.

Present: Pat Markos, Tracy Noyes, Miranda Panzer, Sara Tienhaara, Heather Holm, Chris Stindt, Cynthia Carlson, Richard Sims (late), James Bushman, and Maren Walz.

Absent: Cheryl Brye

Ground Rules: Pat asked the council to lay a few ground rules to help build community, as this was the first meeting of the new school year.

- No interrupting
- Be respectful
- Make clear decisions and meet deadlines
- Be open to new ideas

Other ideas can be added at later meetings throughout the year.

II. Approval of Minutes for June 10, 2015: Chris Stindt made a motion to approve the minutes of June 10, 2015. James Bushman seconded. Cynthia Carlson abstained because she was absent from the June 10 meeting.

III. ASC Election – Welcome Miranda Panzer: The council introduced and welcomed Miranda Panzer who will fill the position vacated by Drea Higgins.

IV. University Budget Council Update

- UWL will be getting back $768K from the 25M cutback
- Pat Markos will be sitting on the UBC again this year. ASC needs to let her know what questions they have for the UBC. Tracy Noyes will be vice chair on JP&B.
- Discussed the impact of changes in Health Insurance Policy
- Bob Hetzel proposes to use the $768K to give another 1% raise in addition to the one already in the budget. ASC would like to keep lost positions a priority.
- Six academic staff are on JP&B. Pat is not sure how many AS positions will be eliminated. AS does not have the votes on UBC
- Pat Markos said that we need to come up with ideas to generate revenue. Strategic Planning is needed across the university.
• Chris Stindt will send out a survey asking about priorities: Gaining back position versus a 1% raise
• UBC meetings are September 18th and 25th.

V. Shared Governance Status: Shared Governance will be in an advisory capacity only. Joe Gow will continue to operate with input from shared governance. Chris Stindt (Madison Rep) has a conference with Ray Cross on Thursday, September 18th, the next Madison meeting.

VI. Committee Updates

• Call for Committee Members: 35 people have filled out the Qualtrics survey. It closes on August 14th. Pat Markos and Sara Tienhaara will get together to work on it. We may need a special meeting to review it.
• Professional Development—Review of Excellence Award application. Heather Holm is revising the Excellence application so that it more closely matches the System Excellence application.
• Title Review: See “Emeritus Status Policy”
• Search & Screen:
  - The search for an OIEE director has been suspended
  - There is a search for a Photographer position
  - There is a search for a Writing Specialist in the Writing Center
  - IT There is a search for an Assistant Director of Network Services (unclassified academic staff) and a Database Administrator (UPS)
  - Admissions – Multicultural Recruiter
• JP&B: Discussed loss of positions
• Reports from other committees: None

VII. Emeritus Status Policy: Discussed request from Bruce May for Emeritus status. Deans are academic staff. He had asked ASC to look at Emeritus Policy for Academic Staff. The policy changes were reviewed. Executive committee had voted in favor of the changes at the August 5, 2015 executive committee meeting. The changes approved were:

1. Those members of the academic staff having a record of 15 or more years of service at accredited institutions of higher education with at least 10 or more years of service at the University of Wisconsin-La Crosse, will be awarded emeritus/emeriti status at the highest position title attained at UW-La Crosse. (15 or more was changed from 25).

Maren Walz moved for the changes to be approved; seconded by Richard Sims. Full council was in favor of changes. Motion passed.

VIII. Meeting Dates:
Schedule a time for Chancellor Gow and Bob Hetzel to attend ASC Meeting

Council would like to schedule Chancellor Gow for September, or next full council meeting.

- Meeting Dates for the Full Council and Executive Council: Executives will meet the 1st Wednesday of the month from 2:30 to 3:30. The full council will meet 10:30 to 12:00 noon on the second Monday of the month.

IX. ASC Fall Kick-Off: No discussion.

X. Old Business: Contact HR to see how many employees have switched from classified to academic staff.

XI. New Business: Special Meeting. Tracy Noyes will send out a doodle poll to see when the council can meet with Chancellor Gow

XII. Adjournment: Chris Stindt made a motion to adjourn the meeting at 12:05 PM. All in favor. Meeting adjourned.

Respectfully submitted by Maureen Nelson