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The holiday season is upon us with all its wonder, family gatherings, and stress. Here are some web sites that may be helpful as you and your family celebrate the season.

Recipes:
http://www.excite.com/lifestyle/food_and_drink/recipes/holidays
http://recipes.lycos.com/
http://www.looksmart.com/
---Search "holidays"

Holiday stress:

Search holidays or holidays + stress on any of the following:
http://nscp.snap.com/
http://home.about.com/
http://www.goto.com/

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LUNCHBOX/SOAPBOX
December 8, 1999

"Women Christmas Figures." Do you think Santa was a man? Are you sure? Come join Sara Sullivan, Professor of Psychology and Women’s Studies, when she discusses women Christmas figures from around the world. Noon, Women’s Studies Resource Center, 306 North Hall.

[W LUNCHBOX/SOAPBOX Presentations are sponsored by the Women Studies Department, 336 North Hall.]

WOMEN’S LEADERSHIP CONFERENCE

February 11-13, 2000, with workshop presentations on February 12. For more information contact Karyn Sobczak at Sobczak@students.uwlax.edu or 789-2718.

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Established by Chancellor Judith Kuipers in 1992, the mission of the Women's Advisory Council is to enhance the status of all women at UW-L and to provide consultation and recommendations to the Chancellor concerning women's issues on campus.

The council includes representatives from each of the following populations on campus: faculty, academic staff, classified staff, and students. The three year terms are staggered allowing a new representative to be added to each category each academic year. In addition, there are members serving ex officio, for Affirmative Action and Diversity, Human Resources, and the Organization of Campus Women.

Issues taken up by the Women’s Advisory Council have included technology training, strategic planning, pay equity, family friendly policies, harassment, workplace violence and safety issues, mentoring, academic staff issues such as title review, promotion, contract status, job security, release time for classified staff, and campus climate for women.

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The Chancellor's Ad Hoc Committee on Family Friendly Policies

The Chancellor's Ad Hoc Committee on Family Friendly Policies was formed in the Fall 1996 to assess UW-L employees' perceptions of current family friendly needs, policies and services. Results of a survey of all UW-L employees led to recommendations which were approved by the Faculty Senate, Academic Staff Council, and the Chancellor in the Spring and Summer, 1998. These recommendations, designed to help make UW-L a workplace that promotes healthy worklife/family life balance, can be found on UWL's Balancing Worklife and Family homepage:

http://perth.uwlax.edu/hr/ff/ff_home.html

Since then, the committee has been working on educating employees about current family-friendly policies available to them. To that end, two initiatives are underway. The first is the development of the Balancing Worklife and Family webpage by Human Resources (already up and running and packed with great information!)

The second initiative is a series of brown bag lunches. The topic of the first session, held on November 10, was the tenure process in general, and UW System's "tenure clock stoppage" policy, (UWS 3.04(3); UWL 3.04(4)) in particular. Vice Chancellor Doug Hastad was present to participate in the discussion and answer questions about tenure and the specific tenure extension policy.

The tenure extension policy can be found in the employee handbook and on the university web page at: http://perth.uwlax.edu/hr/Facperruc3.html#3.04

The second brown bag lunch is planned for the beginning of the Spring semester. The purpose is to create an opportunity for employees who are dealing worklife/family issues to get together for a discussion. Watch for details in campus mail.

If you would like more information about the committee, contact Donna Anderson, Economics (5-6864), Betsy Morgan, Psychology (5-6885), or Jennifer Wilson, Human Resources (5-8013).

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OCW COMMITTEES

Honors/Scholarship/Fundraising
Jill Jensen-Brye, Chair
Sandra Krajewski
Crystal (Cris) Kunze
Sandy Sechrest
Kathy Thomas
Jodi Vandenberg-Daves

Membership/Elections
Kathy Thomas, Chair

Newsletter
Ginny Kreyer/Carol Stoelting, Co-Chairs

OCW Web Page
Sandy Sechrest, Chair
Kennette Brueggeman
Ginny Kreyer
Carol Stoelting

Social Program
Jaralee Richter and Sharie Brunk, Co-Chairs
Lisa Newkirk-Reimler

Symposia
Vacant, Chair
Sandy Sechrest
Jennifer Wilson

YWCA Tribute
Donna Anderson, Chair
Karla Stanek
Gloria Weiner

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Membership in OCW is the best deal in town – it requires only a $5 dues payment annually, which helps support programming efforts, and your interest and participation, which supports all campus women.

If you can make the time and have an interest in being a part of a committee, filling one of the vacant positions, or just becoming a member, please indicate your interest on the membership form attached to the October newsletter.

(If you need an extra copy, contact Kathy Thomas – x58919, thomas.kath@uw lax.edu)
THANKS TO ALL WHO CONTRIBUTED TO THE THANKSGIVING LUNCHEON FOOD DRIVE! THANKS ALSO TO BETSY MORGAN FOR COMING UP WITH THE IDEA AND FOR ORGANIZING THE PICKUP AND DELIVERY OF THE DONATIONS TO WAFER.

HAPPINESS IS SHARING!

CHARLOTTE SAYS: CHECK OUT THE OCW WEB SITE!

http://www.uwlax.edu/ocw/

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