Diversity Resource Center

Our feature article focuses on the Diversity Resource Center.

The mission of the Diversity Resource Center is to provide resources and education programs that encourage the acceptance, respect, and appreciation of diversity in relation to race, gender, age, ethnicity, sexual orientation, physical capabilities, socio-economic status, and religious affiliations, and to address the need to provide resources on campus for gay, lesbian, bisexual, and transgender persons. It was established in 1994 by the Office of Student Activities and Centers to assist student organizations and individual students in understanding and valuing diversity.

The Diversity Resource Center has established a Safe Space Program and a Safe Space to create a more positive atmosphere for gay, lesbian, bisexual, and transgender people. The Safe Space Program was established to designate allies in each department and make clearly visible the areas on campus where advocates for gay, lesbian, bisexual, transgender students, staff, and faculty are.

Another activity of the Diversity Resource Center is the LGBT Network, which is composed of students of various orientations and backgrounds who meet weekly to socialize and discuss LGBT issues. The LGBT Network meets every Friday from 4:00 - 5:00 p.m. in Room 330, Cartwright Center.

The Diversity Resource Center provides panel discussions and video presentations on issues of human diversity to various classes and organizations on campus and in the community and welcomes invitations to schedule programs to facilitate understanding and appreciation of differences within groups.

Diversity Development Series
November 7, 2001, 8:00 a.m.-Noon, Cleary Alumni Center

All faculty, academic, and classified staff are invited to participate in “Building Cultural Competency in Higher Education,” the next program in the Diversity Development Series. Dr. Salome Raheim and Diane Finnerty of the University of Iowa are the workshop presenters. The focus of the workshop is to develop cultural competence, both institutional and individual and develop leadership for creating respectful diverse campus communities. Registration is required. Please contact the Office of Campus Diversity Development, 273 Morris Hall, 5-5097 or e-mail R. Delaine Baker at baker.rosa@uwla.edu.
November Calendar of Events
http://www.uwlax.edu/SAC/Campus_Events/Calendar/November.htm

November is Native American Heritage Month

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2, 9, 16, 30</td>
<td>Resources, Environment, &amp; the Human Species Seminar Series 3 p.m. (see above web page for building and room information)</td>
</tr>
<tr>
<td>3</td>
<td>ASO Banquet 6-9 p.m., Valhalla, Cartwright Center</td>
</tr>
<tr>
<td>7</td>
<td>Soul Food Dinner, 7-9 p.m., Valhalla, Cartwright Center</td>
</tr>
<tr>
<td>5-8</td>
<td>International Awareness Events (see above web page for details)</td>
</tr>
<tr>
<td>9</td>
<td>International Food Tasting, 6-9 p.m., Valhalla, Cartwright Center</td>
</tr>
<tr>
<td>13</td>
<td>Thanksgiving Luncheon, 11:15 a.m.-12:45 p.m., Valhalla, Cartwright Center</td>
</tr>
<tr>
<td>15</td>
<td>Multicultural Women’s Film Fest-La Boda, 7 p.m., Cleary Alumni Center</td>
</tr>
<tr>
<td>20</td>
<td>OCW Steering Committee, Noon, 263 Cartwright</td>
</tr>
</tbody>
</table>

Websites of Interest

The websites for this issue include the Women’s Executive Network, the best of wwwomen.com, and medical websites in view of the recent anthrax and smallpox threats:

http://www.thewen.com/
http://www.cdc.gov/health/diseases.htm
http://www.fda.gov/womens/default.htm
http://www.medicinenet.com/Script/Main/hp.asp
http://www.nlm.nih.gov/medlineplus/

Don’t forget to check:
http://www.uwlax.edu/ocw/

Your OCW Representatives

2001-2002 OCW representatives are:
Faculty: Deb Hoskins, Anne Galbraith, Vacant
Academic Staff: Delaine Baker, Sharie Brunk, Telitha Bean Thompson
Classified Staff: Gloria Wiener, Kathi Beane, Linda Sondreal

Anne Galbraith is the Steering Committee Convenor.

For Committee Chair information, please go to the OCW website:
http://www.uwlax.edu/ocw/

We have a vacancy to fill the faculty position vacated by Jodi Vandenberg-Daves. If you are in a faculty position and are interested in finishing out Jodi’s 3rd year, please contact Anne Galbraith. Please note that you need to be an OCW member to be a rep.

“Kindness is always fashionable.”
Amelia A. Barr
### Committee Reports

#### Y-Tribute

Congratulations to Virginia Kreyer who is this year’s Y-Tribute winner! Ginny will be honored at the Y-Tribute dinner on Thursday, November 15 at the La Crosse Center Ballroom. RSVP to Donna Anderson if you are interested in more information.

#### Membership Committee

Chair Kathi Beane, reports that the current membership count is 39. There’s still time to join OCW and sign up for committees on which you are interested in serving (see last page). Remember that your joining and dues helps us to continue to fund the programming on campus. Without your membership, we will be unable to provide the variety of things we have funded in the past.

### Symposium Committee

Lissa Carlson reports that the committee is at the beginning stages of planning for this Spring’s Symposium and welcomes anyone interested in event planning. It is a fun, project-oriented group that plans an annual symposium for women on campus.

---

**ORGANIZATION FOR CAMPUS WOMEN**  
University of Wisconsin - La Crosse  
*2001-2002 MEMBERSHIP FORM*

Name:  
Department:

Campus Address:  
Campus Phone:

Membership Area (circle):  
Academic Staff  
Classified Staff  
Faculty  
Graduate Student  
Other (describe)

Enclosed is $5.00 for OCW dues, September 1, 2001 – August 31, 2002. Please make checks payable to **OCW**. Dues are used for printing, refreshments, and program support.

I would like to contribute to the OCW Scholarship Fund. Please make check payable to **UW-La Crosse Foundation**. The scholarship is awarded annually to a non-traditional female student.

I would like to see OCW do the following:
Scholarship Fund Raiser
FUDGE—The perfect holiday gift for family, friends, co-workers, and student assistants

Mary Berling approached the OCW Steering Committee in October and proposed that OCW sell goodies to raise money for the OCW Scholarship Fund. Fudge (chocolate, chocolate with nuts, & peanut butter) was the item of choice. We are looking for women interested in spending a few hours baking fudge along with other OCW members. We will take orders until December 6 prior to the bake-a-thon that is tentatively scheduled for 12/8. Fudge will be wrapped and ready for pickup and payment the week of 12/10. Below is an order form. Please return the order form to Mary Berling, 121 Graff Main Hall by December 6 and contact Mary at berling.mary@uwlax.edu or 5-8722 if you are available to bake.

Name: ___________________________________________ Phone # __________

Order: Chocolate Fudge __ Number of 1/2# Plates @ $3 __ Number of 1# Plates @ $6
Chocolate Fudge with Walnuts __ Number of 1/2# Plates @ $3 __ Number of 1# Plates @ $6
Peanut Butter Fudge __ Number of 1/2# Plates @ $3 __ Number of 1# Plates @ $6

Total Owed: ______________

We will notify you of the pickup date and location. Thank you for your order!!

------------------ Cut Here ------------------

2001-2002 MEMBERSHIP FORM (continued)

I am interested in serving on the following committee(s):

_____ Honors/Scholarship/Fundraising - plans and organizes fundraising events to benefit the scholarship

_____ Membership/Elections - recruits and maintains records on members, also recruits persons to serve on the steering committee

_____ Newsletter - edits and distributes the OCW Newsletter

_____ Social Program - plans and coordinates social/programs held throughout the year

_____ Symposia - plans and coordinates the annual spring symposia open to all persons on campus

_____ YWCA Tribute - solicits, nominates, and assists with application process for the YWCA Tribute to Outstanding Women

_____ OCW Web Page - contributes to the design and content of the OCW web site

Please send completed form and check(s) to: Kathi Beane, 147 Graff Main