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OCW Spring 2003 Symposium

Have you registered yet for the OCW spring symposium? You won't want to miss these speakers and the opportunity to meet current friends and make new ones. Lunch will be served. (See registration form for details.) Release time for classified staff to attend this event has been approved with the provision that office coverage be arranged. Bring your appetite along with your desire to learn more about the benefits of being a woman in today's society.

April 10, 2003
11:30 - 1:30
Cartwright Center in Valhalla A

Guest Speakers include Kathy Sell, "Leadership from Within", and Elizabeth Hitch, "Women's Leadership at University of Wisconsin-La Crosse".

Register on the web at http://www.uwlax.edu/hr/ocw/ocw.register.

On a Picnic we will go...

Reserve Tuesday, May 6 from 3:30 - 6:00 for the OCW Family Picnic! More information will be in the next newsletter.

Mentoring for Women: What Works


Featured speakers include: Louise Root-Robbins, Coordinator, President's Initiative on the Status of Women, UW System, “Mentoring for Women in the UW-System” and Susan Butterfield, Coordinator, Program Assistant Professional Development (PAPD) program, "PAPD: A Mentoring Model at UW-L".

April 29, 2003
11:00 - 1:00
339 Cartwright Center

Lunch Provided by the Office of Affirmative Action and Diversity.
RSVP: Michelle Abing: abing.mich@uwla.edu by April 24.

Two hours release time for classified staff to attend this event has been approved with the provision that office coverage be arranged.

Presenting...Kim Goldsmith
by Becky Yoshizumi

The third article in our series of talented women working on campus features Kim Goldsmith. Kim is an admissions counselor in the Office of Admissions and a current member of the Organization for Campus Women (OCW). Since Kim's primary responsibility is working with incoming freshmen, you may not have had the opportunity to meet her.

Kim has been an admissions counselor for approximately one and a half years. Her responsibilities include meeting with prospective students and their families, conducting large & small group information sessions about UW-L, maintaining the admissions website, organizing freshmen registration, and initiating the development of publications for the Admissions Office.

Even though Kim hasn't been in the Admissions Office very long, she is no stranger to the University of Wisconsin-La Crosse. A few years after receiving an undergraduate degree in Marketing from UW-Eau Claire, she completed a master's degree in College Student Development & Administration right here at UWL! As a graduate student, she did assistantships and other practical experiences in the following offices: Admissions, Career Services, the Academic Discovery Lab, Student Activities, and the Student Life Office. Upon completing her master's degree, she accepted a position at UW-Parkside in the Career Center. A couple years later, a career move landed her at UW-Richland where she worked in the Student Services Office. Ultimately her goal was to return to the La Crosse area. A vacancy for an admission counselor was announced at UWL, and of course, she jumped at the chance to apply.

Kim enjoys spending time outdoors. Some of her spare time activities include camping, canoeing, and leisurely biking. For those of you auto racing fans, you may be surprised to learn Kim is an avid NASCAR fan. She is also waiting with anticipation for September to roll around, when she will marry her fiancé, Brian.

Program Assistant Professional Development (PAPD) Program
by Susan Butterfield

Anyone involved in building any successful program will acknowledge that success doesn’t happen over night or because of one person. The Program Assistant Professional Development (PAPD) program is such an example. What began unofficially with twelve program assistants attending the "Conference in Madison for Assistants" in Fall 2000 became a springboard for the current peer-driven UW-L professional development program for program assistants. To be an "overnight" success, this program utilized the talents of twenty-three program assistants on several program committees and subcommittees.

In 2002, the PAPD Steering Committee along with its program committees and subcommittees ambitiously developed and accomplished several goals to benefit the program assistants and UW-L as a whole. They created mission statements and developed programs benefiting new hires, transfers and current program assistants, organized and promoted two on-campus meetings, and secured funding for attendance at conferences and professionally conducted workshops. Additionally they initiated and developed a mentoring program, designed a reclassification review program for program assistants seeking reclassification, created the PA Blackboard (a web based educational tool with an interactive discussion board), and wrote and approved materials including a promotional outline, mentoring and reclassification guidelines, and a regular newsletter.

One of the best accomplishments of the PAPD program is the Program Assistant Job Book. The Job Book was created as an aid for program assistants to utilize in their daily responsibilities, but all UW-L employees will benefit from this comprehensive A-Z directory. The Job Book can be found at the PAPD web site at http://www.uwlax.edu/PAPD/

Our program is unique in that it was begun at the initiative of a UW-L program assistant for the purpose of providing professional development to campus program assistants. It continues to gain momentum because of the dedication of the members of its Steering Committee and program committees and subcommittees. Interim Provost Rada granted the Steering Committee coordinator the freedom to structure the program without
predetermined constraints. As a result, it has become a model of what a grass-roots initiative can achieve if given the opportunity. This program is intended to expand beyond program assistants in the near future.

In the PAPD program, the University of Wisconsin-La Crosse campus and UW System are discovering what the Organization of Campus Women already knew – anytime you unite intelligent women for a common purpose you will reap results exceeding the expectations of others.

Members of the PAPD Steering Committee and its program and subcommittees are:

Janet Abnet, Karry Auby, Marcella Bergerson, Jean Bonde, Susan Butterfield, Diane Dobbs, Pam Erickson, Lori Hanson, Ingrid Iverson, Karen King, Bev Kratt, Cris Kunze, Sue Nickel, Joyce Pillsbury, Shirley Shufelt, Krista Shulka, Maureen Spencer, Lois Stuhr, Cyndi Taylor, Marge Troka, Ruth Vanderploeg, Gloria Wiener, and Becky Yoshizumi.

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2003 Women In Leadership Forum
April 2, 16, 23 & 30 ~ May 14 & 28 ~ June 11 & 18

More information is located in the 2003 Women In Leadership Forum Brochure.

You will need the free Adobe Acrobat Reader software installed on your computer to read this file. If you do not already have this software, you can download Acrobat Reader free from Adobe.

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From the Women's Studies Calendar
Sexual Assault Awareness Month

- **Clothesline Project.** March 31 - April 3. Port O'Call, Cartwright Center.
- **Silent Witness Project.** March 31 - April 3. Port O'Call, Cartwright Center.
- **Take Back the Night March.** April 3. Meet at 6 p.m. at the Port O'Call, Cartwright Center.
- **Women's History Month Film.** “Funny Ladies: a Portrait of Women Cartoonists”. April 1, 7 p.m. Ward Room, Cartwright Center.

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Important Web Sites

- [OCW](http://www.uwlax.edu/ocw)
- [Women's Studies](http://www.uwlax.edu/WomensStudies/)

What would you like to see in the OCW newsletter? Please drop us a line with your suggestions.

Contact: Becky Yoshizumi, yoshizum.beck@uwlax.edu, 221 Wing Technology Center, 785-6805.

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